

Nine things to know about

Title IX

- (1.) **Title IX prohibits** discrimination based on sex in education programs and activities at PSC
- (2.) **Sexual harassment and assault** are types of discrimination Title IX bans
- (3.) Title IX applies to **all students, faculty,** and **staff** at PSC
- (4.) PSC has **established policies** and **procedures** for handling complaints of gender discrimination and sexual misconduct
- (5.) **PSC takes immediate action** to ensure complainants continue their education free of ongoing harassment
- (6.) **Retaliation is not tolerated** at PSC towards any student, faculty, or staff member who have filed a Title IX report
- (7.) PSC can issue **"interim measures"** to prevent alleged respondents from interacting with complainants
- (8.) Gender discrimination and sexual misconduct can create a **hostile environment** that interferes with students' abilities to benefit from educational programs and activities
- (9.) **If you want to file a Title IX report,** contact Dr. Gael Frazer, the PSC Title IX Coordinator, at gfrazer@pensacolastate.edu

**Adapted from KnowYourrIX.org*

Nearly **1 in 5** college aged women are **sexually assaulted** or **raped**



9 out of 10 survivors of rape and sexual assault **know their offender**