12:30 – 1:30 p.m.

Leading By Example

Presented by Ted Kircharr, Human Resource Director, City of Pensacola
Credit Type: GPD
Building 4, Room 445
Registration is limited to 25

Leadership is more than just managing the workforce. Attitude reflects leadership, and when done right, leadership serves as the catalyst for change, growth, and innovation. The culture of an organization is dependent on those in the leadership roles to lead by example. It's not enough to just say "this is how we do it here." Leaders must demonstrate the values and mission of an organization through how they communicate, reward, and recognize, and how they behave on a daily basis.

This presentation encourages participants to look at their current leadership style and challenges them to identify areas to improve on or strengthen. Topics touched on include personality preferences when it comes to reward and recognition, generational differences when it comes to leading and being led, and what is the "one thing" you need to be a leader. Fun, entertaining, and mildly interactive, this presentation will recharge participants and provide real life examples and take-aways to immediately take back to the workforce.

Expanding Critical Thinking – Part 1

Presented by Todd Neuman, Professor, English and Communications
Sara Smith, Associate Professor, English and Communications
Credit Type: TAM, CUR, POL, CLM
Building 4, Room 463
Registration is limited to 25

This workshop is designed as a follow-up to "A Case for Critical Thinking" with the intent of forming a critical thinking cohort of faculty and staff at Pensacola State College. Participants will learn how to identify and apply the eight elements of thought, a framework developed by Dr. Richard Paul and Dr. Linda Elder, for examining both our own and others' thinking. The Elements of Thought provide a system for acknowledging and overcoming egocentric tendencies while pursuing positive intellectual traits useful in any discipline or field.

Green Zone Training: Veterans on Campus

Presented by Tanya Brashers, Coordinator, Veterans Student Success Center
Credit Type: DLT
Building 4, Room 446
Registration is limited to 25

The presenters will discuss providing staff and faculty knowledge of the military experience of student veterans as they transition from the military to campus life.

What Can EOC (or TRIO) Do for You?
> Presented by Bratt Patterson, Program Director, Educational Opportunity Center
> Obi Kalu, Specialist, Student Services
> Credit Type: LOI
> Building 4, Room 444
> Registration is limited to 25
>
> This workshop will provide a brief history on TRIO programs as well as services offered by the TRIO-EOC. This workshop is for faculty and staff interested in learning about additional resources available to better serve their students.

Community College in the 21st Century: A History of Community Colleges
> Presented by Debbie Douma, Dean, Grants and Federal Programs
> Credit Type: CCP
> Building 4, Room 441
> Registration is limited to 25
>
> This workshop provides historical context for community colleges, from establishment of the very first institution, spread of the movement across the country, and development of the Florida College System.

Is the Assignment an Invitation to Plagiarize?
> Presented by Iris Davis Pendleton, Ph. D., Tallahassee Community College
> Credit Type: CUR, CLM
> Building 4, Room 443
> Registration is limited 25
>
> The types of questions we ask for writing assignments can serve to discourage or encourage plagiarism. This interactive presentation will provide some strategies for updating assignments to discourage plagiarism. You are encouraged to bring at least 1 writing assignment prompt you currently use in your classes.

The Vulnerable Persons Act and Your Legal Requirements to Report Child Abuse
> Presented by Tom Gilliam, Vice President Administrative Service and General Counsel
> Credit Type: LOI
> Building 4, Room 440
> Registration is limited to 25
>
> Florida law makes failure to report child abuse a felony. Learn the requirements of the law, what to report, and how to report it.

Workshop Descriptions

Eating Healthy on a Limited Budget (Plan, Shop, Save)
  Presented by Wendy Meredith, Extension Program Manager, UF/IFAS Extension Escambia County
  Gail Lepley, Nutrition Director (Adult Education), UF/IFAS, Extension Escambia County
  Credit Type: LOI
  Building 4, Room 462
  Registration is limited to 25

  The Expanded Food and Nutrition Education Program (EFNEP) Eating Healthy on a Limited Budget workshop will include:

  1. Planning Healthy Meals on a Budget: Healthy, delicious, quick, easy, and low-cost recipes.
  2. Save Money by Buying Produce that's In-Season: Farmer's Market, Grocery, and Gardening.
  3. Choose Healthy Foods at the Store: MyPlate, Labels, Nutrition Facts, and Ingredients Lists.
  4. "To Buy or Not to Buy in Bulk"? Unit Prices, Batch Cooking (Cooking in Bulk), and Meal Prepping.
  5. Make a List, Take Inventory, Eating Smart: FIFO-First In First Out, Don't Waste Food, and Food Safety.
  6. Cook More and Eat at Home: Dining-In vs. Dining-Out.
  7. Store Savings Apps and Coupons: Fetch, Ibotta, Rakuten, Grocery 51, E-Coupons, etc.
  8. Maximizing Federally Funded Programs: WIC, SNAP, Food Pantries, and Food Distribution Events.

Excel Tips and Tricks
  Presented by Vai Kumar, Associate Professor, Computer Science
  Credit Type: DLT
  Building 4, Room 446
  Registration is limited to 25

  This workshop will include Excel tips and tricks that will be useful for most Pensacola State College users. The workshop will also show participants how to use basic features such as sort, filter, freeze rows and columns, adjust the size of a row and column, and conditional formatting.

  Submit your question to the Excel presenter using the following link:
  Link → https://forms.office.com/r/BrjGp6Dr7b

Exploring the Potential of AI (Artificial Intelligence) in the Modern Workplace
  Presented by James White, Coordinator, Restricted Accounting
  Credit Type: LOI
  Building 4, Room 466
  Registration is limited to 25

  Join us to explore the potential of artificial intelligence (AI) in the future workplace. We'll discuss the various AI tools available and their potential applications across industries. Learn how AI can improve efficiency, productivity, and decision-making in the workplace.

Workshop Descriptions

Organic Teaching: Strategies & Tools for Increased Engagement
> Presented by Patrice Williams-Shuford, Ed.D, QEP Director Northwest Florida State College
> Credit Type: CUR, POL
> Building 4, Room 468
> Registration is limited to 25
>
> Learn how to organically engage your students in a f2f class environment by using strategies such as muddiest point, journaling-to-reflect, and think-pair-share -- coupled with tools like Google Slides and Google Jamboard.

Retirement Panel Discussion: Sharing Experiences, Knowledge, and Tips Before and After Retirement
> Moderated by Tammy Henderson, Director, Human Resources
> Credit Type: GPD
> Building 4, Room 400
> Registration is limited to 35
>
> Retired PSC employees will share their knowledge, stories, and experience on retirement. They will discuss how they prepared for retirement, what they wish they knew before retirement, and life after retirement from the college. Panelists are Lynn Cade, Rose Hall, Jim Hightower, Sarah Lewis, Rhonda Likely, and Patrice Whitten.

Togetherall: Peer Support for Faculty, Staff, and Students
> Presented by Brittany Todd
> Lynsey Listau, Executive Director, Institutional Equity and Student Conduct
> Credit Type: LOI
> Building 4, Room 470
> Registration is limited to 25
>
> Are you looking for a way to improve your mental health and wellbeing? Do you work with students who need additional support resources? Join us for a demonstration of the TogetherAll platform, a safe, anonymous online community monitored by mental health practitioners offering 24/7 peer support which is available for free to all PSC faculty, staff, and students. Following the demonstration there will be further discussion about wellness initiatives at the College.

Adobe Basics for Beginners
> Presented by Melissa Jernigan, Coordinator, HCM Processes and Employee Compensation
> Credit Type: DLT
> Building 4, Room 447
> Registration is limited to 25
>
> Learn how to make Adobe work for you by creating forms, editing PDFs, organizing documents, and exporting to different formats. The once un-editable document is now editable!

Identity Theft: Tips for Safeguarding Your Data
> Presented by Tiffany Sullivan, Legal Shield
> Credit Type: GPD
> Building 4, Room 475
> Registration is limited to 25
>
> The presenter will discuss the importance of keeping your data safe and steps you can take to keep your personal information secure.

Workshop Descriptions

Open the Pod Bay Doors, ChatGPT: AI, Writing, and the College Classroom
Presented by Matthew White, Associate Vice President, Information Technology, Chipola College
Kayley Thomas, Assistant Professor of English, Gulf Coast State College
Credit Type: CUR, POL, CLM, LOI
Building 4, Room 441
Registration is limited to 25

This presentation aims to provide an overview of the challenges and opportunities that college English professors and others who require writing in their courses are facing with the advent of ChatGPT and spark a discussion on how to navigate these challenges in a way that benefits both students and educators. ChatGPT is a chatbot launched by OpenAI in November 2022. It is built on top of OpenAI's GPT-3.5 family of large language models and is fine-tuned with both supervised and reinforcement learning techniques.

In Their Own Words: Student Panel Discussion
Presented by Liz Moseley, Director, Student Resource Center for ADA Services
Kathryn Coxwell, Coordinator, Student Resource Center for ADA Services
Credit Type: CUR, POL, CLM, LOI
Building 4, Room 401
Registration is limited to 25

Students with disabilities will describe their experiences with access and accommodations, then engage with participants in an interactive discussion about inclusion.

Tobacco Prevention 101
Presented by Sarah Judd, Tobacco Prevention Specialist
Angel Bradley, Manager, Health Education Program, Tobacco Prevention and Wellness Specialist, Florida Department of Health, Escambia County
Credit Type: GPD
Building 4, Room 471
Registration is limited to 25

What we think we know, versus reality. Angel Bradley and Sarah Judd will present information regarding tobacco prevention efforts in Escambia County and the state of Florida as a whole. This educational session will highlight the use of vape products, their recent epidemic status, youth issues at the point of sale, and more. Leave empowered and ready to make a change for yourself and/or others.

So, You're a Manager Now…
Presented by Tammy Henderson, Director, Human Resources
Mel Miner, Manager, Employment Services
Credit Type: LOI
Building 4, Room 473
Registration is limited to 25

Human Resources answers FAQs on being a new manager at Pensacola State College.

Workshop Descriptions

Understanding and Meeting the Needs of ELL Students
> Presented by Kathy Van Dyke, Assistant Department Head, Humanities and Social Science
> Credit Type: CLM, LOI
> Building 4, Room 474
> Registration is limited to 25
>
> English Language Learners (ELLs) are students from non-English speaking homes and backgrounds. A complex and highly diverse group of students, ELLs are the fastest growing segment of the K12 student population. These students, who may be conversationally proficient in English, sometimes find it challenging to engage with academic language and content. In this workshop, participants will discuss approaches to and methods for addressing the needs of ELL students. In addition, the presenters will share available PSC resources and teaching strategies designed to support ELL students and to help them achieve academic success.

Eating Healthy on a Limited Budget (Plan, Shop, Save)
> Presented by Wendy Meredith, Extension Program Manager, UF/IFAS Extension Escambia County
> Gail Lepley, Nutrition Director (Adult Education), UF/IFAS, Extension Escambia County
> Credit Type: LOI
> Building 4, Room 462
> Registration is limited to 25
>
> The Expanded Food and Nutrition Education Program (EFNEP) Eating Healthy on a Limited Budget workshop will include:
>
> 1. Planning Healthy Meals on a Budget: Healthy, delicious, quick, easy, and low-cost recipes.
> 2. Save Money by Buying Produce that's In-Season: Farmer's Market, Grocery, and Gardening.
> 3. Choose Healthy Foods at the Store: MyPlate, Labels, Nutrition Facts, and Ingredients Lists.
> 4. "To Buy or Not to Buy in Bulk"? Unit Prices, Batch Cooking (Cooking in Bulk), and Meal Prepping.
> 5. Make a List, Take Inventory, Eating Smart: FIFO-First In First Out, Don't Waste Food, and Food Safety.
> 6. Cook More and Eat at Home: Dining-In vs. Dining-Out.
> 7. Store Savings Apps and Coupons: Fetch, Ibotta, Rakuten, Grocery 51, E-Coupons, etc.
> 8. Maximizing Federally Funded Programs: WIC, SNAP, Food Pantries, and Food Distribution Events.

Beginning Pickle Ball
> Presented by Renee Henry, Coordinator, Fitness Center and Wellness
> Credit Type: GPD
> Building 3, Room 310
> Registration is limited to 16
>
> Learn how to play Pickleball, the fastest growing sport in America! After becoming familiar with the basic rules and scoring procedures of the game of Pickleball, meet out at the tennis courts to put your knowledge into play.

Workshop Descriptions

How to Write Professional Emails That Get Results
>Presented by Jessica Millis, Supervisor, Writing Lab
>Credit Type: LOI
>Building 4, Room 460
>Registration is limited to 25

>Have you ever sent an e-mail that was ignored or misunderstood by its recipient? This session will offer tips for how to write professional e-mails that capture your recipient's attention and clearly communicate the information you want to share. I'll also discuss how to avoid common writing and grammar mistakes so that you can put your best foot forward.

Let's Talk Leadership
>Presented by Robert Goley, Director, Public Safety, Chief of College Police
>Credit Type: GPD
>Building 4, Room 470
>Registration is limited to 25

>The session will discuss how leaders can engage their team members through investing in them to build individual capabilities that strengthen the team. Attendees will participate in a discussion about Situational Leadership, Positions of Power and applying Servant Leadership Principles in an organization.

Protecting Your Family and You in a Digital World
>Presented by Sergeant Brown, Community Outreach Division, Pensacola Police Department
>Credit Type: LOI
>Building 4, Room 443
>Registration is limited to 25

>This presentation will cover various topics to include Cyber Fraud, Sexting and other crimes suspect currently do on the internet. This presentation is for the everyday user, but adult topics will be covered.

Workshop Descriptions

Engaging Students in Canvas: A Roundtable Discussion
Presented by Lauren Rogers, Assistant Professor, Physical Science
Credit Type: CUR, POL, DLT
Building 4, Room 444
Registration is limited to 25

In this workshop, participants will learn how to engage students in CANVAS by utilizing a variety of strategies for active learning. The facilitator will lead a conversation on fostering an engaging online classroom experience that promotes student participation, collaboration, and critical thinking. Participants will be encouraged to share how they use features such as discussions, assignments, quizzes, multimedia elements, and group projects to facilitate student engagement.

By the end of the workshop, participants will have a better understanding of how to engage students in CANVAS and will have acquired the tools and strategies necessary to design an online classroom experience that fosters student success.

From Superworker to Supervisor: Guidelines for Making the Transition from Peer to Supervisor
Presented by Tracy Peyton, Department Head, English & Communications
Mitzie Sowell, Department Head, Health Sciences
Credit Type: LOI
Building 4, Room 445
Registration is limited to 25

In this workshop, the facilitators will discuss challenges, expectations, and opportunities, for individuals transitioning into the role of supervisor. If you've been recently promoted to a supervisory role or would like some fresh perspectives on supervision, this session is for you. Participants will discuss issues encountered when transitioning to supervision, strategies for being an effective supervisor, and resources available to supervisors.

It's About Time for Time Management
Presented by Kirk Bradley, Dean, Baccalaureate Studies and Academic Support
Credit Type: LOI
Building 4, Room 464
Registration is limited to 25

During the workweek, the calendar fills up fast. After cleaning out inboxes, tending to personal responsibilities, attending meetings, getting unexpected calls and processing administrative clutter, your window of productivity can slowly disappear. Add to that a tendency to procrastinate, get distracted or lose track of time chit-chatting, and time management can become a real problem. Through this course you will learn which time-management style works best for you and how to eliminate bad work habits. As a result, you will be able to increase productivity, be more dependable, handle interruptions, feel in-control of your workweek and reduce stress.

Workshop Descriptions

PSC Facility Access and Key Control
Presented by Bill Kovacs, Maintenance Specialist II
Credit Type: GPD
Building 4, Room 475
Registration is limited to 25

This session will include:
1. General overview of PSC's facilities access system
2. "What's a Master Key system?"
4. Door numbering and door designations
5. Where to find and how to download and save Key Requests
6. Why the Request is fully digital
7. Top to bottom walk-thru of the Key Request
8. What the terms on the Request refer to
9. Parts issues and increased security concerns
10. How to modify or deny requests
11. Keyholder responsibilities and best practices
12. Please make note of your questions during the presentation.

Cybersecurity in the Workplace
Presented by Nick Holt, Network & Information Security Analyst
Credit Type: LOI
Building 4, Room 468
Registration is limited to 25

In this workshop, the presenter will review recent trends and threats in cybersecurity.

Welcome to PSC: Our Mission, Our Purpose, Our Team
Presented by Tom Gilliam, Vice President, Administrative Services and General Counsel
Credit Type: GPD
Building 4, Room 440
Registration is limited to 25

Whether you are a new or current staff member at Pensacola State College, this workshop is designed to provide you with valuable insights into our college's mission, purpose, and team. During this workshop, the presenter will discuss the college's history, vision, and goals. You will learn about the various departments, programs, and services available to students as well as the roles and responsibilities for departments that support the College's mission. This workshop is a great opportunity for both new and current staff members to ask questions and gain a better understanding of how the college operates and serves its students.

Workshop Descriptions

Welcome to WSRE – Your PBS Station
Presented by WSRE Staff
Credit Type: CCP, LOI
Building 23, Front Lobby (College Blvd. Entrance)
Registration is limited to 25

Learn about WSRE – YOUR PBS station! Hear from the General Manager and staff about the 5 channels WSRE offers over-the-air and online, the local programs WSRE produces, and all the Educational outreach the Station offers to parents, kids and educators. Take a "backstage" look at the WSRE Studios and see how TV is made!

Expanding Critical Thinking – Part II
Presented by Todd Neuman, Professor, English and Communications
Sara Smith, Associate Professor, English and Communications
Credit Type: CUR, POL, CLM, TAM
Building 4, Room 463
Registration is limited to 25

This workshop is designed as a follow-up to "A Case for Critical Thinking" with the intent of forming a critical thinking cohort of faculty and staff at Pensacola State College. Participants will learn how to identify and apply the nine intellectual standards developed by Dr. Richard Paul and Dr. Linda Elder, for evaluating both our own and others' thinking. The Intellectual Standards provide a system for acknowledging and overcoming egocentric tendencies while pursuing positive intellectual traits useful in any discipline or field.

The Escape Room: Using a Creative Puzzle to Engage Students
Presented by Julie Burger, Assistant Professor, Pharmacy Technician
Credit Type: CUR, POL, CLM
Building 4, Room 470
Registration is limited to 25

This workshop will demonstrate how to use creative puzzles to engage students.

Grant Writing for Faculty and Staff
Presented by Debbie Douma, Dean Grants and Federal Programs
Credit Type: LOI
Building 4, Room 441
Registration is limited to 25

This session will provide an overview of pre- and post-award grants activities at PSC, including the functions of the Grants & Federal Programs office, current funded projects, and the basic components of a typical grant application. Information will also be provided about the PSC Institutional Review Board for individuals interested in participating in any kind of research project at PSC.

Introducing the Pirates CARE Student Resource Center

Presented by Lynsey Listau, Executive Director Institutional Equity & Student Conduct and
Jessica Johnson, Director Wellness Services
Carlita Williams, Wellness Support Specialist
Credit Type: LOI
Building 4, Room 474
Registration is limited to 25

Join members of the Pirates CARE Team to learn about our new Basic Needs for Students Grant and hear about the upcoming plans to open a one-stop shop Student Resource Center. We will discuss current trends with PSC student, share resources that are available to College community members, and provide information about how you can refer students to our team.

PSC Facility Access and Key Control

Presented by Bill Kovacs, Maintenance Specialist II
Credit Type: GPD
Building 4, Room 475
Registration is limited to 25

This session will include:
1. General overview of PSC's facilities access system
2. "What's a Master Key system?"
4. Door numbering and door designations
5. Where to find and how to download and save Key Requests
6. Why the Request is fully digital
7. Top to bottom walk-thru of the Key Request
8. What the terms on the Request refer to
9. Parts issues and increased security concerns
10. How to modify or deny requests
11. Keyholder responsibilities and best practices
12. Please make note of your questions during the presentation…

Workshop Descriptions

Life in Advising: A Roundtable Discussion
> Presented by Anita Bronson, Coordinator, Advising
> Rafael Deliz, Academic Advising Pensacola
> Edith Fox, Student Services - Warrington
> Al Huffman, Academic Advising Pensacola
> Credit Type: CCP, LOI
> Building 4, Room 471
> Registration is limited to 25

> Advising is so much more than just registering students for classes. We will discuss emerging issues, graduation requirements, facilitating communication, collaborating for student success and being advocates for our students.

Eating Health on a Limited Budget (Plan, Shop, Save)
> Presented by Wendy Meredith, Extension Program Manager, UF/IFAS Extension Escambia County
> Gail Lepley, Nutrition Director (Adult Education), UF/IFAS, Extension Escambia County
> Credit Type: LOI
> Building 4, Room 462
> Registration is limited to 25

> The Expanded Food and Nutrition Education Program (EFNEP) Eating Healthy on a Limited Budget workshop will include:

1. Planning Healthy Meals on a Budget: Healthy, delicious, quick, easy, and low-cost recipes.
2. Save Money by Buying Produce that's In-Season: Farmer's Market, Grocery, and Gardening.
3. Choose Healthy Foods at the Store: MyPlate, Labels, Nutrition Facts, and Ingredients Lists.
4. "To Buy or Not to Buy in Bulk"? Unit Prices, Batch Cooking (Cooking in Bulk), and Meal Prepping.
5. Make a List, Take Inventory, Eating Smart: FIFO-First In First Out, Don't Waste Food, and Food Safety.
6. Cook More and Eat at Home: Dining-In vs. Dining-Out.
7. Store Savings Apps and Coupons: Fetch, Ibotta, Rakuten, Grocery 51, E-Coupons, etc.
8. Maximizing Federally Funded Programs: WIC, SNAP, Food Pantries, and Food Distribution Events.

Workshop Descriptions

Excel – Sharpen Your Toolset
Presented by James White, Coordinator, Restricted Accounting
Credit Type: DLT
Building 4, Room 471
Registration is limited to 25

This workshop will be tailored towards those who want to expand their Excel skills even further by learning new formulas and tools within, and maybe even outside of Excel. This workshop will not be going over the basics but instead will focus on expanding your knowledge of Excel. This is an advanced workshop and is not intended for beginners.

Link → https://forms.office.com/r/5ZVagQ3Agu

Identifying, Understanding Program Learning Outcomes and Pitfalls to Avoid
Presented by Kirk Bradley, Dean, Baccalaureate Studies, and Academic Support
Kylie Henderson, Baccalaureate Studies, and Academic Support
Credit Type: CUR, POL, TAM
Building 4, Room 464
Registration is limited to 25

This workshop will focus on understanding program learning outcomes as well as identifying pitfalls to avoid when completing these assessments.

The Merger of Pensacola Junior College and Booker T. Washington Junior College
Presented by Darlene Mosley, Professor, Humanities and Social Sciences
Credit Type: CCP
Building 4, Room 440
Registration is limited to 25

In 1964, desegregation was ordered throughout the United States. While much controversy ensued, especially for k12 schools, the merger of Pensacola Junior College with Washington Junior college progressed smoothly. At this time, all eleven black junior colleges in the state of Florida were merged with their white counterparts. This workshop will review the history of the development of the junior college system in Florida, the merger of these colleges with special emphasis on the process of the merger at Pensacola Junior College, and a description of the administrative/faculty changes which occurred because of the merger.

Workshop Descriptions

Retirement Process at PSC
> Presented by Tammy Henderson, Director, Human Resources
> Rhonda Likely
> Credit Type: GPD
> Building 4, Room 473
> Registration is limited to 25
>
> Presenter will provide basic guidelines and information for those nearing and planning for retirement.

Beginning Pickle Ball
> Presented by Renee Henry, Coordinator, Fitness Center and Wellness
> Credit Type: GPD
> Building 3, Room 310
> Registration is limited to 16
>
> Learn how to play Pickleball, the fastest growing sport in America! After becoming familiar with the basic rules and scoring procedures of the game of Pickleball, meet out at the tennis courts to put your knowledge into play.

Mindfulness Meditation
> Presented by Richard Carr, Instructor, Humanities and Social Sciences
> Daniela Gonzalez Quezada, Assistant Professor, Humanities and Social Sciences
> Credit Type: LOI, CLM
> Building 20, Room 2051
> Registration is limited to 25
>
> The workshop will be a practical guided mindfulness meditation session using the breath.