

**PENSACOLA STATE COLLEGE**  
**POLICIES OF THE DISTRICT BOARD OF TRUSTEES**

Policy Title:	Drug and Alcohol Testing Policy for Commercial Drivers	<u>Number</u> 6Hx20-4.028
Legal Authority:	49 Code of Federal Regulations, Part 40, Part III (February 1994) And Part VII (August 1994); Omnibus Employee Testing Act of 1991 and subsequent amendments	<u>Page</u> Page 1 of 1
Law Implemented:		

All full-time, part-time, and volunteer employees of Pensacola State College who are required by their job description or by specifically-assigned duties to perform in a safety-sensitive position in transportation and to drive a commercial motor vehicle in interstate or intrastate commerce or who are required to possess a Commercial Driver License (CDL) are required to be drug and alcohol tested, including urine drug testing and breath alcohol testing.

Part-time temporary employees of temporary agencies who are assigned to safety-sensitive positions in transportation or who are required to possess a CDL for work at the College are also required to be drug and alcohol tested.

The College prohibits all employees in safety-sensitive positions requiring CDL licenses from being under the influence of controlled substances or alcohol while performing their job.

History:	Adopted 1/16/96; repromulgated 2/21/06; reviewed 12/2/25	
President's Signature:		Date: 12/02/2025