## PENSACOLA STATE COLLEGE

POLICIES OF THE DISTRICT BOARD OF TRUSTEES

RESCIND – ADDED TO POLICY 4.011

Policy Title:	Domestic Violence Leave	<u>Number</u> 6Hx20-4.028
Legal Authority: Law Implemented:	s. 741.28(2), Fla. Stat.	Page Page 1 of 1

The President or the President's authorized designee may allow employees who have been employed for at least three months to request or take up to three working days of annual or sick leave or leave without pay within a 12 month period if the employee is the victim of domestic violence and the leave is sought to:

1. Seek an injunction for protection against domestic violence;

- 2. Obtain medical care or mental health counseling;
- 3. Obtain services from a victim-services organization;
- 4. Make the employee's home secure or to seek new housing; or
- 5. To seek legal assistance to address issues arising from the act of domestic violence and to attend and prepare for court-related proceedings arising from the act of domestic violence.

An employee must provide advanced notice of the leave (except in cases of imminent danger) and use all available annual and sick leave prior to using leave without pay to satisfy the requirements of s. 741.28(2), Fla. Stat.

History:	Adopted 9/18/07.	
President's Signature:		Date: 02/21/2017
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