

**PENSACOLA STATE COLLEGE**  
**POLICIES OF THE DISTRICT BOARD OF TRUSTEES**

Policy Title:	Personnel Contracts	<u>Number</u> 6Hx20-4.007
Legal Authority:	s. 1001.02, 1001.02(9), 1001.64, 1012.83, 1012.855, Fla. Stat.	<u>Page</u>
Law Implemented:	Rule 6A-14.041, 6A-14.002 F.A.C.	Page 1 of 1

Contract forms for Pensacola State College personnel shall be prescribed by the Board of Trustees. A contract shall not create the expectancy of employment beyond the term of the contract. Non-renewal of the contract shall not entitle the person to the reasons for non-renewal or to a hearing. The following groups of employees will have contracts:

- A. Instructional Faculty and Library Faculty;
- B. Counseling Faculty;
- C. Extended Contract Faculty;
- D. Extended Contract Teaching Faculty; and
- E. Executive and Managerial/Professional employees are contracted to perform official College duties in an authorized and established position for not less than the hours in a full-time work week as defined in the Salary Schedules. Full-time administrative personnel may be given multi-year contracts not to exceed three (3) years, but other contracts, except for the President, shall not exceed twelve (12) months.

Note: The normal duties, work schedule, workload, and other working conditions for all full-time faculty may be defined in the Collective Bargaining Agreement.

Full-time career service employees are employed without contracts to perform official College duties in an authorized and established position for not less than the hours in a full-time work week as defined in the Manual of Procedures.

History:	Adopted 7/1/68 as 6A-8.31; amended 10/17/72; repromulgated 4/2/75 as 6Hx20-14.41, amended 12/18/80; repromulgated 4/19/86; amended 2/21/06, amended 1/20/26	
President's Signature:		Date: 01/20/2026