

PENSACOLA STATE COLLEGE
POLICIES OF THE DISTRICT BOARD OF TRUSTEES

Policy Title:	Anti-Hazing	<u>Number</u> 6Hx20-3.020
Legal Authority:	s. 1001.64, Fla. Stat.	<u>Page</u>
Law Implemented:	s. 1006.63, Fla. Stat.	Page 1 of 2

No student or other person associated with Pensacola State College shall engage in any hazing activities as that term is described herein below.

As used herein, “hazing” means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of the College. Such term shall include, but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student, and also includes any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the individual. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

Any student or other person associated with a College organization who engages in any hazing activity, on or off campus, may be subject to the following penalties:

1. Fine up to \$100;
2. Withholding of diploma or transcript pending compliance with this policy and/or payment of any fine imposed;
3. Probation.

If the hazing activities are willful and flagrant violations of this policy or if the hazing consists of brutality of a physical nature, the student or other person associated with a College organization who engages in such hazing activities may be suspended or dismissed.

Any College organization which authorizes hazing in blatant disregard of this policy may be subject to the following penalties:

1. Suspension or forfeiture of social privileges;
2. Suspension or forfeiture of representation in student publications;
3. Suspension or forfeiture of representation in intramural or other competitive campus activities;
4. Suspension of individual members’ rights to participate in other campus activities or organizations.

5. Suspension of permission to operate on campus property or to operate under the sanction of the College.

The penalty to be imposed on a College organization which authorizes hazing in blatant disregard of this policy will depend upon the facts of each incident. Repeated violation of this policy may result in the suspension or forfeiture of the organization's campus charter.

Any penalties for violation of the College's anti-hazing policy shall be in addition to those penalties imposed for violation of any of the criminal laws of the state of Florida or for violation of any other rule promulgated by this college to which the violator may be subject.

Any student or other person associated with a College organization charged with the violation of the College's anti-hazing policy shall be entitled to a hearing and the same procedural rights as any student accused of violating the College's Code of Student Conduct.

To communicate and implement the College's anti-hazing policy, the following actions will be taken:

1. Each College organization advisor shall be given a copy of the College's anti-hazing policy and shall be charged with the responsibility of informing the organization of the adoption of this policy.
2. Each College organization shall be required to incorporate the College's anti-hazing policy in its bylaws and to submit a copy of its revised bylaws to the Student Leadership and Activities office.
3. A copy of the anti-hazing policy, rules, and penalties is available to each student.
4. The College's anti-hazing policy shall be printed in the *College Catalog*.
5. A representative of the College will meet with each student organization at the beginning of each school year to review, discuss, and answer all questions relating to the College's anti-hazing policy.

History:	Adopted 4/21/09; amended 1/22/13.
President's Signature:	Date: 02/21/2017
	