PENSACOLA STATE COLLEGE

POLICIES OF THE DISTRICT BOARD OF TRUSTEES

Policy Title:	Staff Professional Development		<u>Number</u> 6Hx20-4.026
Legal Authority:	s. 1001.02, s. 1001.64,, <u>Page</u> , s. 1011.82(1), s. 1010.01, Fla. Stat.	Page 1 of 2	
Law Implemented:	Rule 6A-14.029, F.A.C.		

Recognizing that Pensacola State College needs a well-trained and effective staff operating as a community of learners, that the College must continuously seek to be more efficient and effective, and that the College must promote the research and development of new programs to meet community needs, the administration will set aside a portion of the College budget every year for the following:

- 1. Activities to improve the overall efficiency and effectiveness of the College;
- 2. Innovation and pilot testing of new academic and student support programs;
- 3. Evaluation and continuous improvement of existing programs;
- Professional development and training of all employees through activities which improve their performance and update or upgrade employee competence for current or planned positions; and
- 5. Participation of faculty and staff at conferences and workshops to share or learn best practices.

The President is authorized to develop procedures for the administration of staff and program development funds. In addition, the President is authorized to develop procedures for the development of individualized personal professional development plans (PPPD).

History:	Adopted 2/21/06.	
President's Signature:		Date: