New! Pensacola State College

Allstate Benefits - Medical GAP Plan

Benefits below increase by 5% each year for The First 5 years with no increase in cost!

Group Indemnity Medical (GIM1)

Designed to complement existing major medical insurance and help provide first dollar benefits to fill the gap between what your current major medical coverage pays and what your out-of-pocket expense is.

Choice of:	🗖 "Low" Plan GIM1	🗖 "High" Plan GIM1
Available to:	All Employees (and families)	All Employees (and families)
Issue Age	Employee's Age 18+	Employee's Age 18+
Initial Hospital Confinement Benefit	\$250 - Once per year per insured	\$500 - Once per year per insured
	(excluding pregnancy and birt ² h)	(excluding pregnancy and birth)
Daily Hospital Confinement Benefit	\$100/day	\$200/day
	(180 days max including pregnancy and birth)	(180 days max including pregnancy and birth)
Hospital Intensive Care Benefit	\$100/day (60 days max)	\$200/day (60 days max)
Surgery	Benefit pays fron \$20-\$500	Benefit pays fron \$20-\$500
	Depending on the specific surgery	Depending on the specific surgery
Anesthesia Benefit	25% of surgical benefit paid	25% of surgical benefit paid
	(pays for anesthesia received by covered	(pays for anesthesia received by covered
	person during covered surgical procedure)	person during covered surgical procedure)
Inpatient Physician's Benefit	\$25/day	\$25/day
	(while receiving DHC benefit)	(while receiving DHC benefit)
Emergency Accident Benefit	\$250/day	\$500/day
	(max. 2 times/person/year)	(max. 2 times/person/year)
At-Home Nursing Benefit	\$50/day	\$100/day
	(max. 30 days in 60 days after hospitalization)	(max. 30 days in 60 days after hospitalization)
Ambulance	\$150/day	\$300/day
	(double for Air Ambulance;	(double for Air Ambulance;
	max. 3 times/person.year)	max. 3 times/person.year)
Non-Local Transportation	\$150/day	\$300/day
	(max. 3 times/person/year)	(max. 3 times/person/year)
Outpatient Physician's Benefit	\$25/day	\$50/day
	5X per person, 10X for EE+1, 15X per Family)	5X per person, 10X for EE+1, 15X per Family)
EyeMed Vision Discount Program	Discount Program - ID Card provided	Discount Program - ID Card provided
Pre-Existing Exclusion	12/12 Month Pre-X clause*	12/12 Month Pre-X clause*
	Otherwise Coverage begins immediately	Otherwise Coverage begins immediately
Maternity Benefits	10 Month Wait*	10 Months Wait*
Semi-Monthly (24) Premiur	n 🔲 "Low" Plan GIM1	🗖 "High" Plan GIM1
Employee Only	\$9.68	\$15.86
	\$9.68 \$16.61	\$15.86 \$28.40
Employee Only		·

*waived if replacing current Hospital Indemnity Plan

¹ payable for each day of continuous hospital confinement; not paid for any day the First Day Hospital Confinement Benefit is paid

² payable for each day of continuous hospital intensive care unit confinement; pays in addition to the First Day Hospital Confinement Benefit and Daily Hospital Confinement



Allstate Benefits - Medical GAP Plans For enrollment - claims assistance contact: Custom Benefit Services 800-809-8161

EyeMed Vision Discount Benefit – This no cost benefit offers employees \$5 off eye examinations and averages 40% off a complete pair of glasses. Additional discounts for Lasik are available. Underwritten by Fidelity Security Life Insurance Company (FSL). www.eyemedvisioncare.com (ACCESS Network).

Terms of coverage - Family Plan coverage may include employee/member, spouse (Domestic Partner), and dependent children as defined in the policy. Individual and Spouse coverage includes employee/member and spouse. Individual and Children coverage includes employee/member and eligible children as defined in the policy.

Effective Date - The effective date of coverage will be the policy date assigned by the Home Office and shown on the certificate specification page, not the application date.

Pre-Existing Condition Limitation - Allstate Benefits does not pay for any loss during the first 12 months of coverage due to a pre-existing condition. A Pre-Existing Condition is a disease or physical condition for which: medical treatment, consultation, care or services were received, including diagnostic measures, drugs or medicines were taken or prescribed, over the counter medications were taken or treatment recommendations were followed in the 12 months just prior to the covered person's effective date of coverage or the date an increase in benefits would otherwise be effective; or symptoms existed within the 12 month period prior to the covered person's effective date of coverage or the date an increase in benefits would otherwise be effective.

Policy Limitations and Exclusions - Allstate Benefits does not pay benefits caused by or resulting from (directly or indirectly): 1. Injury or sickness incurred prior to the covered person's effective date of coverage subject to the Pre-Existing Condition Limitation provision and Incontestability provision, if applicable (Does not apply if waiving pre-existing conditions); or 2. Any act of war whether or not declared, participation in a riot, insurrection or rebellion; or 3. Suicide, or any attempt at suicide, whether sane or insane; or 4. Injury incurred while engaging in an illegal occupation or committing or attempting to commit an assault or felony; or 5. Dental or plastic surgery for cosmetic purposes except when such surgery is required to: (a) treat an injury; or (b) correct a disorder of normal bodily function; or 6. Intentionally self-inflicted injuries; or 7. Confinement that begins before the covered person's effective date of coverage; or 8. The reversal of a tubal ligation or vasectomy; or 9. Artificial insemination, in vitro fertilization, and test tube fertilization, including any related testing, medications or physician services, unless required by law; or 10. Participation in any form of aeronautics (including parachuting and hang gliding) except as a fare-paying passenger in a licensed aircraft provided by a common carrier and operating between definitely established airports; or 11. A newborn child's routine nursing or routine well baby care during the initial confinement in a hospital; or 12. Driving in any organized or scheduled race or speed test or while testing an automobile or any motorized vehicle on any racetrack or speedway; or 13. Childbirth occurring within the first 10 months of the covered person's effective date of coverage (complications are covered to the same extent as a sickness (Does not apply if Maternity Hospitalization is elected); or 14. mental or nervous disorders (according to plan design); or 15. alcoholism, drug addiction or dependence upon any controlled substance (according to plan design).

Termination of Coverage - The insured employee's/member's coverage under the policy ends on the earliest of: the date the policy is canceled; or the last day of the period for which any required premium payments were made; or the last day the insured employee/member is in active employment, except as provided under the "Temporary Layoff, Leave of Absence or Family and Medical Leave of Absence" provision in the policy; or the date the insured employee/member is no longer in an eligible class; or the date the insured employee's/member's class is no longer eligible; or our discovery of fraud or material misrepresentation in the presentation of a claim under this policy. If your spouse is a covered person, the spouse's coverage ends upon valid decree of divorce or your death. Coverage for your child will end on the issue day of the month that follows when the insured employee/member dies or the child reaches age 26 or otherwise does not meet the requirements of an eligible dependent.

Portability - If your coverage terminates for reasons other than non-payment of premium, or if coverage of a spouse terminates due to divorce or your death, or if coverage of a child terminates due to the child reaching age 26, the covered person will be eligible for portability coverage. This means the covered person may continue the same benefits you had under the group policy, subject to the conditions defined in the policy, as long as premiums are paid directly to American Heritage Life Insurance Company. Portability coverage is not available if the group policy is terminated, and portability coverage ends upon termination of the group policy.

Coverage Subject to Policy - Coverage under the certificate is subject in every way to the terms of the policy that is issued to the policyholder. The group policy may at any time be amended or discontinued by agreement between Allstate Benefits and the policyholder. The certificate holder's consent is not required for this. Nor is Allstate Benefits required to give the certificate holder prior notice.

The policy and riders are Limited Benefit Insurance which provides supplemental benefits as defined in the policy and riders. The policy and riders are not a Medicare Supplement Policy. If eligible for Medicare, review the Medicare Supplement Buyer's Guide, available from Allstate Benefits. This illustration highlights some features of the policy and riders but is not the insurance contract. Only the actual policy and rider provisions control. The policy and riders set forth, in detail, the rights and obligations of both the insured and the insurance company.

Allstate Benefits is the marketing name used by American Heritage Life Insurance Company (Home Office, Jacksonville, FL), a subsidiary of The Allstate Corporation. 2011. Allstate Insurance Company. www.allstate.com or allstateatwork.com