

# 2023 Summary of Benefit Coverages

## Health Plans

Each plan has a detailed standard Summary of Benefits and Coverage (SBC) available to all eligible employees. The purpose of the SBC is to provide employees with this information so they can more easily compare plans and make an informed choice about coverage plan options. All plans meet the minimum value and have been updated accordingly as required by the government.

The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to obtain a copy of the complete terms of coverage, you may contact HR staff members Arlette Rogers, or Tammy Henderson. Additionally, each summary is available for review at the college's benefits weblink at <https://www.pensacolastate.edu/employee-benefits/>.

For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at the college's benefits weblink.

Listing of the health plan options offered at PSC:

- HMO Gold BlueCare 47
- PPO Gold BlueOptions 03359
- PPO HDHP/HSA Gold BlueOptions 03160 (Individual)
- PPO HDHP/HSA Gold BlueOptions 03161(Family)

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