

Delta Dental/ VSP (D-V) Vision WAIVING HEALTH COVERAGE

Participation in one of the employee benefit plans is required. The Dental Vision Plan (D-V) was designed as an alternative option for employees with other adequate health insurance coverage. This option is an employer-paid benefit for employee only coverage. Employees may add dependent coverage at their cost through payroll biweekly deductions.

DV Plan (Only available to employees who waive health coverage)

Delta Dental	www.DeltaDental.com
Deductible	\$50 per person, not to exceed \$150 per family, per calendar year — applies to Basic and Major Services
Maximum Benefits	\$1,000/calendar year
Preventive Services	100%
Basic Services	80% in network / 50% out of network
Major Services	50% in network / 50% out of network
Orthodontics	Child only, \$1,000 maximum

vsp	www.vsp.com
Well Vision Exam	\$10 co-payment every 12 months
Prescription Glasses	\$10 co-payment for lenses single vision, lined bifocal and lined trifocal every 12 months
Frames	\$150 allowance for a wide selection of frames or 20% off the amount over your allowance
Contacts (instead of glasses)	Every 12 months, up to \$60 co-payment for your contact lens exam (fitting and evaluation) and \$120 allowance for contact lens material
Laser Vision Correction	Average 15% off the regular price or 5% off the promotional price. Discounts only available from contracted facilities.

Health Waiver (Delta Dental & VSP Vision Plan)				
Monthly Rates	EE Only (College-Paid) \$111.00	Spouse \$29.87	Child(ren) \$30.57	Family \$66.15
24 Biweekly Deductions	\$51.23	\$13.66	\$13.99	\$30.33
17 Biweekly Deductions	\$70.11	\$18.69	\$19.15	\$41.50

Eligibility for Enrollment

- Legal Spouse
- A natural, newborn, adopted, foster or step child (or a child for whom the covered plan participant has been court-appointed as legal guardian or legal custodian).
- A covered plan participant's disabled child.
- Newborn of a covered dependent child who has not reached the end of the year in which he or she becomes 26. Eligibility terminates 18 months after the birth of the newborn.

Documentation Requirements listed on page 9.