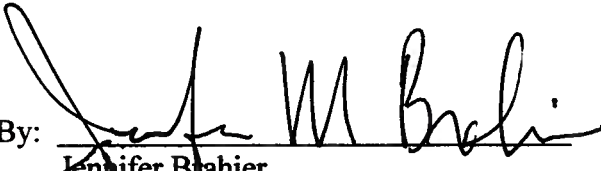
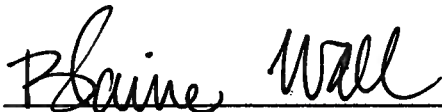


**RATIFICATION CERTIFICATE I**


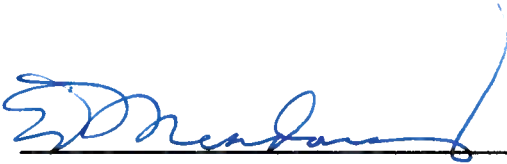
This is to certify that this Agreement was ratified on August 20, 2012, by the members of the bargaining unit described in Article 1.

**PENSACOLA STATE COLLEGE FACULTY ASSOCIATION  
UFF-FEA-NEA**

By:  By:   
Jennifer Blahier Blaine Wall  
Chief Negotiator, PSCFA President, PSCFA

This is to certify that this Agreement was ratified on September 18, 2012 by the District Board of Trustees of Pensacola State College, Public Employer.

**DISTRICT BOARD OF TRUSTEES  
OF PENSACOLA STATE COLLEGE**

By:  By:   
H. Edward Moore C. Edward Meadows  
Chairperson, District Board of President, Pensacola State College  
Trustees