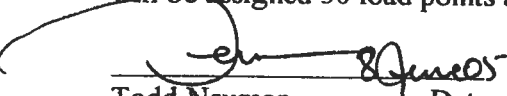
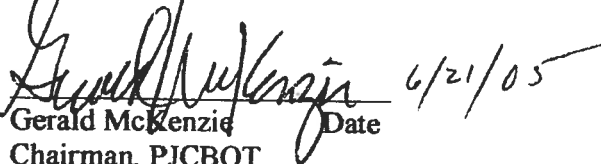


LETTER OF AGREEMENT


This letter establishes an agreement between the Board and the Faculty Association that current faculty members teaching Ensemble Music classes will be compensated as per established departmental practice. That is, faculty members teaching Music Ensemble will be assigned 50 load points and given 10 load points of release time per contact hour.




Todd Neuman Date
Chief Negotiator, PJCFA



Gerald McKenzie Date
Chairman, PJCOT



Susan Morgan Date
President, PJCFA



G. Thomas Delaino Date
President, PJC