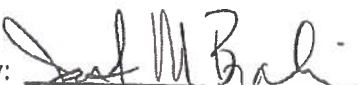



RATIFICATION CERTIFICATE I

This is to certify that this Agreement was ratified on February 5, 2015 by the members of the bargaining unit described in Article 1.


**PENSACOLA STATE COLLEGE FACULTY ASSOCIATION
UFF-FEA-NEA**

By: 
Jennifer Brahier
Chief Negotiator, PSCFA

By: 
Paige Anderson
President, PSCFA
2/25/15

This is to certify that this Agreement was ratified on February 24, 2015 by the District Board of Trustees of Pensacola State College, Public Employer.

**DISTRICT BOARD OF TRUSTEES
OF PENSACOLA STATE COLLEGE**

By: 
Herbert Woll
Chairperson, District Board of
Trustees

By: 
Edward Meadows
President, Pensacola State College