



PENSACOLA STATE COLLEGE
District Board of Trustees Meeting
January 19, 2021

4:45 p.m. Workshop

Topic: Athletics

Presenter: Mr. Bill Hamilton, Director of Athletics

5:15 p.m. Committee Meetings

Finance Committee – Business Affairs Office

Human Resources Committee – Human Resources Office

Facilities Committee – District Conference Room

Academic and Student Affairs Committee – Academic Affairs Office

5:30 p.m. Board Meeting

Board Agenda

- I. Call to Order
- II. Introductions/Recognitions
- III. Approval of the October 20, 2020, Board Meeting Minutes
- IV. Approval of the Agenda
- V. Call for Public Comments
- VI. DSO Reports
 1. Alumni Association Report
 2. PSC Foundation Report
 3. WSRE Report
- VII. Academic and Student Affairs Committee
No Action Items
- VIII. Facilities Committee
Action Items:
 1. Change Order #006 – Ajax Building Company, LLC – Baars Technology Building – Pensacola Campus – \$65,977.94 – Reconciled Construction Materials and Sales Tax Savings
- IX. Finance Committee
Action Items:
 1. Budget Amendments
 2. Property Deletions
 3. Grant Pursuit

- a. Centers of Excellence for Veteran Student Success
- b. Educational Talent Search
- 4. 2020 – 2021 Salary Schedule – Minimum Wage Increase
- 5. Amendment to the Pensacola State College Benefits Plan – Dependent Care Flexible Spending Account (DCFSA)
- 6. Benefit Plan Amendment – Article I Preamble – Adoption of Amendment to Pensacola State College Flexible Benefit Plan
- 7. Purchase Order – Apple Store for Education: Purchase 50 IMac Computers and extended warranty to replace existing computers in Visual Arts damaged by water due to Hurricane Sally.
- 8. FAIT Requests (Open Item)
 - a. Edward M. Chadbourne Library requests \$239.88 for annual subscription to Barron’s

Information Items

- 1. Pert/Late Fee Waivers – October, November and December
- 2. Contracts
- 3. Active Restricted Grants and Contracts

X. Human Resources Committee

Action Items

- 1. October, November, and December 2020 Human Resources Reports
- 2. Convert three full-time funded and vacant Instructor positions to Lecturers, effective January 6, 2021, for emergency hires (Natural Sciences)
- 3. Convert one full-time funded and vacant Instructor position to Lecturer, effective January 6, 2021, for emergency hire (Mathematics and Computer Sciences)
- 4. Convert funding of vacant Assistant Director, Human Resources, Level 4, Professional/Managerial, to create two positions, retroactive to December 7, 2020 (Human Resources):
 - a. Manager, HCM Processes, Level 2, Professional/Managerial
 - b. HCM Workday Analyst, Level 2, Professional/Managerial
- 5. Upgrade the current funded and filled Purchasing Specialist, Level 7, Career Service Salary Schedule, to the new position of Purchasing Coordinator, Level 1, Professional Non-Exempt, retroactive to December 7, 2020 (Purchasing and Auxiliary Services)
- 6. Convert the vacant and funded Purchasing Specialist, Level 7, Career Service Salary Schedule, to Level 5, Career Service Salary Schedule (Purchasing and Auxiliary Services)
- 7. Convert the funded and filled position of Intercollegiate Athletics Coach (Baseball), Level 4, Professional/Managerial, to the new position of Director of Athletics/Intercollegiate Athletics Coach, Level 6, Professional/Managerial, retroactive to January 4, 2021 (Athletics) (To be distributed at meeting)
- 8. Convert the funded and filled position of Intercollegiate Athletics Coach (Softball), Level 4, Professional/Managerial, to the new position of Associate Director of Athletics/Intercollegiate Athletics Coach, Level 5, Professional/Managerial, retroactive to January 4, 2021 (Athletics) (To be distributed at meeting)
- 9. Convert a vacant and funded 9-month faculty position (F03601A00) to an 11-month faculty position, effective January 6, 2021 (Nursing)
- 10. Create new position of Assistant Director of Payroll, Level 4, Professional Managerial(Payroll)
- 11. Approval for Michael Walker to take leave from his continuing contract to assume an administrative position, effective January 4, 2021 (Mathematics and Computer Sciences)
- 12. Special Contracts (Open Item)

XI. General Counsel

Action Items

- 1. Lease Agreement between Pensacola State College and Community Action Program Committee, Inc.
- 2. Lease Agreement between Pensacola State College and the Pensacola Bay Area Chamber of Commerce
- 3. Lease Agreement between Pensacola State College and Guided Particles, Inc.

XII. President's Time

Action Items

1. Naming Opportunities

- a. Name the Baars Technology Building's first and second floors the Donald McMahon III Center for Cyber Security (or as agreed upon by Mr. McMahon and the College) and name the Cyber Security degree program as the Donald McMahon III BAS in Cyber Security (or as agreed upon by Mr. McMahon and the College)
- b. Name the mathematics lab on the first floor of the Baars Technology Building after Ralph and Elizabeth "Libby" Ruyle in recognition of a gift

Information Item

1. Naming – Phase II of the new Technology Building

XIII. Chair's Time

XIV. Adjournment