



PENSACOLA STATE COLLEGE

District Board of Trustees Meeting

June 17, 2025

Pensacola Campus

4:30 p.m. Committee Meetings

Finance – Business Affairs Office

Facilities – District Conference Room

5:00 p.m. Workshop

Anita Kovacs: 2025-2026 Budget and Salary Schedule

5:30 p.m. Full Board Meeting

AGENDA

- I. Call to Order**
- II. Introductions/Recognitions**
- III. Approval of the Agenda**
- IV. Call for Public Comments on Agenda Items**
- V. CONSENT AGENDA**

Those items included under the Consent section are self-explanatory and are not expected to require discussion before action. Terms will be enacted in one motion. If discussion is desired by any Board Member on any item, the item should be identified and removed from the Consent agenda for separate action.

A. Approval of Minutes – May 20, 2025 (pg. 3-7)

B. Finance – No Consent Items (Agenda – pg. 8)

Information Items:

1. Budget to Actual as of May 31, 2025 (pg. 54)

2. May 2025 Finance Committee Minutes (pg. 55)

C. Academic and Student Affairs (Agenda – pg. 56)

1. Articulation Agreement with United States Sports University (pg. 57-59)

D. Facilities – No Consent Items (Agenda – pg. 60)

Information Items:

1. Approve the Annual Comprehensive Safety Report (pg. 193-214)

E. Human Resources (Agenda – pg. 215)

1. Reappointments for administrative contracts for the 2025-2027 and 2025-2026 fiscal years:

a. Executive and Managerial personnel recommended for Multi-year Contract (pg. 216)

b. Professional/Managerial personnel recommended for Annual Contract for Fund 1 (pg. 217-223)

c. Professional/Managerial personnel recommended for Annual Contract for Fund 2 (pg. 224-225)

d. Faculty recommended for Annual Contract (pg. 226-227)

- e. Faculty recommended for Lecturer Contract (pg. 228)
- 2. Request leave from continuing contract status for Michael Will to assume an administrative position as Department Head, English and Communications, effective May 27, 2025. (Academic Affairs)

Information Items:

- 1. Human Resources personnel transactions occurring in May 2025. (pg. 229-230)

VI. ACTION ITEMS

A. Finance (Agenda – pg. 8)

- 1. Special Pay Rate for Adjunct Instruction in RN_AS and PN_VC programs (pg. 9)
- 2. Fee Changes
 - a. Request to Change Matriculation Fee to Applicant Fee (pg. 10)
 - b. Fall 2025 Fee Change Requests (pg. 11-13)
- 3. Purchase Orders exceeding \$325,000 (pg. 14)
- 4. Current Unrestricted Fund Operating Budget for Fiscal Year 2025-26
 - a. Exhibit A – Unrestricted Operating Budget (pg. 15-17)
 - b. Student Fee Rates (pg. 18)
 - c. 2025-2026 Salary Schedule (pg. 19-48)
- 5. Proposed Amounts Budgeted for Fiscal Year 2025-2026 Direct Support Organization (DSO) Support (pg. 49-51)
- 6. Unexpended Plant Fund Capital Outlay Budget (pg. 52-53)

B. Academic and Student Affairs – No Action Items

C. Facilities (Agenda – pg. 60)

- 1. Approve FY 2026-2027 through 2028-2029 College Capital Improvement Plan (CIP) – Legislative Budget Request FY 2026-2027. (pg. 61-96)
- 2. Approve 2025-2026 through 2029-2030 Educational Plant Five-Year Survey Report. (pg. 97-192)

D. Human Resources – No Action Items

VII. General Counsel

VIII. President's Time

A. ACTION ITEMS

- 1. Consultant Agreement (pg. 231-236)

B. Reports and Announcements

C. DSO Reports

- 1. Alumni and Athletics (pg. 237)
- 2. Foundation (pg. 238-241)
- 3. WSRE (pg. 242-251)

IX. Chair's Time

X. Adjournment