As a new Workforce Member (student, volunteer, or contract employee) for Baptist Health Care, you will need to complete an online orientation through our iDevelop learning system. Please see below for instructions on how to access LMS:


2. **First Time Users** – both your user ID and password will be your Lawson ID number.

3. **Previous Users** - your User ID is your Lawson Number. If you do not remember your password, first try to reset. If unable to reset, call or email:

   Pam Barnes, 469-7438, pbarnes@bhcpns.org to rest your password.

4. In the event that it prompts you to change your password, please change it using the following parameters: Your Lawson ID Number, the capitalized initials of your first name and last name.

   For example: Jane Doe would be **126077JD**.

5. Once you are in the system, click on “My Learning” and you will see a list of “Assigned Learning”. These are the modules that need to be completed.

**Please note:** All modules must be completed prior to beginning your new role (workforce member, student, volunteer, or contract employee) for Baptist Health Care.