

## ARTICLE 3

### DURATION AND RENEWAL

#### **3.01 Duration**

This agreement shall become effective on the date signed and remain in effect through June 30, 2021, except for the possibility of one mutually agreed-upon article to be re-opened in the 2019 – 2020 and 2020 – 2021 contract years.

#### **3.02 Renewal**

If the successor agreement is not ratified prior to the date upon which this Agreement expires, the current Collective Bargaining Agreement (CBA) remains in effect until a new one is ratified or imposed.

#### **3.03 Amendments**

In the event that the parties negotiate a mutually acceptable amendment, it shall be put in writing as a letter of agreement and become part of this Agreement upon ratification by both parties. Letters of agreement shall be signed by the Chair of the Board of Trustees and the President of Pensacola State College, or their designee(s), and by the President and the Chief Negotiator of the Pensacola State College Faculty Association.