RATIFICATION CERTIFICATE I

This is to certify that this Agreement was ratified on February 11, 2016 by the members of the bargaining unit described in Article 1.

PENSACOLA STATE COLLEGE FACULTY ASSOCIATION UFF-FEA-NEA

Dlaina Wall

Chief Negotiator, PSCFA

By:

Paige Anderson President, PSCFA

This is to certify that this Agreement was ratified on March 15, 2016 by the District Board of Trustees of Pensacola State College, Public Employer.

DISTRICT BOARD OF TRUSTEES OF PENSACOLA STATE COLLEGE

Rv

Margie Moore

Chairperson, District Board of

Trustees

By:

Edward Meadows

President, Pensacola State College