ARTICLE 7

BOARD RIGHTS AND COLLEGE RESPONSIBILITIES

Whether exercised or not, all rights, privileges, and powers enjoyed by the Board and College, except as modified by this Agreement, shall remain in effect for the duration of this CBA.

The Board of Trustees and the College retain and reserve all rights, powers, authority, duties, and responsibilities conferred upon or vested in them by Florida and Federal Statutes and by State Board of Education Rules.

These rights and responsibilities include but are not limited to the authority to:

- (1) determine the purpose, mission, objectives, and policies of the College;
- (2) exercise control and discretion over the organization of the College and decide upon and implement measures necessary to operate the College;
- (3) determine the facilities, equipment, procedures, and personnel required to conduct the affairs of the College;
- (4) determine qualifications for faculty positions and hire faculty members.