

ARTICLE 3

DURATION AND RENEWAL

3.01 Duration

This agreement shall become effective on the date signed and remain in effect through June 30, 2015, except for Article 13 (Fringe Benefits), Article 15 (Salaries), and Article 16 (Calendar) which shall be reopened and negotiated annually.

Additionally, each party shall have the right to renegotiate for the renewal or revision of any two (2) of the Articles at the conclusion of the contract year that ends June 30, 2013. Each party shall have the right to renegotiate for the renewal or revision of any one (1) of the Articles at the conclusion of the contract year that ends June 30, 2014.

By January 15 of each year, the parties shall have determined the date by which negotiations shall begin and the date by which the parties shall simultaneously exchange notification of the articles selected for reopening.

3.02 Renewal

If the successor agreement is not ratified prior to the date upon which this Agreement expires, the current Collective Bargaining Agreement (CBA) remains in effect until a new one is ratified or imposed.

3.03 Amendments

In the event that the parties negotiate a mutually acceptable amendment, it shall be put in writing as a letter of agreement and become part of this Agreement upon ratification by both parties. Letters of agreement shall be signed by the Chair of the Board of Trustees and the President of Pensacola State College and by the President and the Chief Negotiator of the Pensacola State College Faculty Association.