

A N N U A L R E P O R T

PENSACOLA  
JUNIOR  
COLLEGE  
2003-2004



# President's Message

ANNUAL REPORT 2003-2004



PRESIDENT'S MESSAGE



Pensacola Junior College has been a partner in this community since 1948. Building on that tradition, we strive each year to enrich the lives of our students with quality education, a building block of successful communities and successful individuals.

While we began our classes in a converted boarding house with 128 students, we now have three campuses, the Downtown Center and NAS Center, and plans for a south Santa Rosa presence.

Last year nearly 30,000 students shared the PJC experience, and our graduates moved into the workforce or transferred to upper level institutions to continue their education.

Our Pirates baseball team demonstrated that stellar athletics and solid academics can lead to a state championship and a trip to the National Junior College World Series. They did not win the national title, but they represented Florida well and garnered a sportsmanship award.

The 2003-2004 Lyceum Series brought a wide variety of significant cultural events to students and the community. The Music and Theatre Department marked its 150th theatre production and proudly performed "Fiddler on the Roof" to seven evenings of sold-out audiences.

Partnering with the country's largest machine tool manufacturer, Haas Automation, Inc., PJC acquired new state-of-the-art equipment for the manufacturing technology and industrial management programs.

Our dental programs benefited from a new dental assisting lab and renovated dental clinic. Both areas provide students with hands-on experience and the latest technology.

EMS and paramedic programs welcomed Sim Man, a phenomenal human patient simulator, to their high-tech training.

Such program enhancements were supported by gifts to the PJC Foundation. Last year, the Foundation awarded 521 private scholarships to deserving students and established nine new scholarships. Private support for the college's Annual Fund doubled, and the college saw a three-fold increase in new support.

The addition of the Jean and Paul Amos Performance Studio in WSRE-TV's Kugelman Telecommunications Building will bring new high definition television production capabilities with a 500-seat studio, the only one of its kind in the Southeast. The facility is made possible in part by private gifts to WSRE-TV.

Our community is generous in its support of PJC and WSRE-TV. In turn, our students and staff labor to build a better community through their volunteer efforts. Last year, more than 700 employees performed nearly 9,000 hours of volunteer service.

As PJC moves forward, we will continue our tradition of offering an affordable, quality education taught by first-rate faculty. Many of our faculty members, representing a wide-range of disciplines, are recognized on state and national levels for their sustained records of outstanding teaching. More than 1,300 professional faculty and staff members blend their talents, teaching, and experience to create opportunities for success for PJC students.

We are proud that PJC has created a solid reputation of helping students meet their educational goals and helping our community build a bridge to a better future.

A builder of dreams and careers, PJC is woven deep into the fabric of Northwest Florida. We will continue to build on our traditions as we lay out a path full of promise for our students and the community we serve.



# Student Life

## STUDENT LIFE

Representing an array of goals, needs and backgrounds, PJC students have at least one thing in common. They have found that PJC is the ideal place to launch a career or a formal education. During the 2003-2004 academic year, 29,591 students attended PJC in both college credit and non-credit courses, and 2,150 students completed programs and graduated.



The Robinson Honors Program marked its fourth year with an enrollment of 120 students. At the annual Student Excellence Awards ceremonies in April, more than 130 students received scholastic achievement, leadership, service and departmental awards.

Students may choose from more than 50 academic, honors, religious, social and service organizations to enhance their personal growth outside the classroom. Students also enjoy free admission to college-sponsored events such as the Leadership Lecture Series, Coffee House Music Series, picnics and beach parties.

### STUDENT RECOGNITION

- Dustin Tuller, physical education major, served as an Army staff sergeant with the National Guard in Iraq. He received serious injuries resulting in amputation of both legs. After months of therapy at Walter Reed Medical Center in Washington, D.C., Tuller returned home in May 2004 and was featured on "NBC News with Tom Brokaw." Tuller and his family were welcomed to a new four-bedroom home built especially for them by volunteers and businesses in Santa Rosa County.
- The following students were named to the All-Florida Academic Team: Jessica Lindsey and Amy Spencer, Pensacola campus; Tonya Burnett and Dawn Young, Milton campus; and Rachel Roe, Warrington campus.
- PJC's Culinary Management Competition Team won its first award, the bronze medal, at a cooking competition in St. Augustine. Team members were David Taylor, Kimberly Hurston, Patricia Nelson, Rich Danner, and Ricky Heupel. Coaches were Chef Travis Herr, Chef Bill Hamilton and Jan Vantrease.
- Brittany Norris, a 16-year-old dual enrolled homeschool student from Pace, created the winning design for the 2004 SpringFest poster and received recognition at the annual PJC Student Art Exhibition.
- Daniel Miller, graphic design major, designed the winning advertising campaign for Pensacola's Earth Day celebration. His campaign included a billboard, poster, logo, T-shirt, and the cover of the *Pensacola News Journal Weekender*.
- Shannon Donovan received Honorable Mention in the 2004 Annual International Photography Competition in Las Vegas. Donovan's digital photo was selected from more than 4,200 entries from 105 schools in the United States and six foreign countries.
- Robbie Coker, Adult Basic Education, completed his second year as a member of the Mobile Patriots wheelchair basketball team. Coker suffers paralysis as a result of spina bifida.
- The PJC Engineering Club captured two statewide first-place awards for the second year in a row. Frank Lansdon, club president, won the Florida Engineering Society Student Service Award, and the PJC Engineering Club again received the Most Active FES Chapter in the State Award.



- The Warrington campus SGA won second place in the Best of the Best at the Florida Junior Community College Student Government Association State Conference. The Pensacola campus SGA won the SGA of the Year Award from the FJCCSGA District IV. The Milton campus SGA won runner-up as Best SGA in *Florida Leader* magazine's Best of Florida Schools Awards.
- The PJC chapter of Alpha Beta Gamma International Honor Society for Business Students received Outstanding Public Service recognition, and student Prudence Caskey received the Outstanding Chapter President Award at the annual leadership conference in Quintana Roo, Mexico. Current president Rainey Thibodeaux received the Eva Bobrow Medallion of Excellence Award as the chapter's choice for Outstanding Alpha Beta Gamman.
- Chris Dunn, engineering major, was a semifinalist in the alternative music category of the WPMI Shooting Star Talent Search in Mobile, Ala.
- Kristen Taylor, theater major, appeared in Pensacola Little Theatre's "Swingtime Canteen," that also was performed in Kaohsiung, Taiwan, as part of the Sister Cities Exchange Program in February 2004.

- David Samuel, music and theater major, won second place in the Jazz/Contemporary Division of the National Margaret A. Guthman Keyboard Competition at Georgia Tech.
- The Phi Theta Kappa honor society chapter on the Warrington campus won three first-place awards at the regional convention in St. Petersburg. Rachel Roe, chapter president, won first place in the speech competition. Kristen West, chapter vice-president, won first place in the art competition. Jim Ellis, chapter member, won first place in the short story competition.
- PJC's student newspaper, *The Corsair*, won third place in the Florida Community Colleges Press Association General Excellence Awards. For the first time, *The Corsair* became available online at [ecorsair.com](http://ecorsair.com).
- Chosen for PJC's Student Ambassador program were: Ashley Carter, general studies; Fallon Hayes, pre-med; Margaret Jennings, graphic design; Valerie Johnson, pre-engineering; Don Lamb, health education; J.P. Mullis, business; Rachel Roe, pre-law; Penny Taylor, general studies; Jenni Williams, general studies; and Jack Wood, general studies.

## 2003-2004 STUDENT BODY PROFILE

Day students .....	23,021
Evening students.....	13,588
Both day and evening .....	7,017
Average age .....	28.8
Male .....	38.9%
Female.....	61.1%
Minority .....	23.3%
Full-time.....	25.0%
Half-time .....	23.2%
Less than half-time .....	51.8%



## CONTINUING EDUCATION RECOGNITION

- The following Continuing Education students won Art Show Awards: Glenda Jones, best in show, watercolor; Morris Eady, first place, watercolor; Rosann Mann, second place, photography; Teresa Rogers, third place, watercolor; and Ted Muschany, fourth place, oils.
- Marjorie Stone, an 80-year-old Pirates swimmer, competed in the Abitaman Triathlon at Navarre Beach in April. Stone finished in 3 hours, 12 minutes.
- The PJC Masters Swim Team, Pirate Swimmers, won first place in the Auburn Invitational Swim Meet. Twenty swimmers, ages 28 to 80, beat out 27 other teams. Kacey Wagg, BeeAnn Kelley, Marjorie Stone and Dotty Whitcomb won the High Point Trophy in their age group.



# STUDENT LIFE



## ALUMNI RECOGNITION

- Antonio Giuliano was a featured singer with the U.S. Army Chorus at President Ronald Reagan’s burial in Simi Valley, Calif. Giuliano had the distinct honor of rendering “Amazing Grace” at the private burial service. He studied voice at PJC in 1985, transferred to Loyola University and has performed throughout the United States and Europe as a member of the U.S. Army Chorus.
- Kim Jernigan was named 2004 State Dentist of the Year by her Florida peers. Dr. Jernigan is the first woman to receive this honor and also the dentist with the shortest practice (seven years) to ever receive this honor. She received her A.S. in dental hygiene in 1979 and practiced as a dental hygienist for about 18 years.
- Tonya Campbell Morais received a doctorate in pharmacy from Florida A&M University and was the guest speaker at the Adult High School graduation in May 2004. Morais graduated from PJC Adult High in 1993 and earned an A.A. degree from PJC in 1999. She is the daughter of Sylvia Campbell, Admissions and Registration.
- Daisy Jackson was a guest soloist with the Pensacola Civic Band at the Saenger Theatre in October 2003. A renowned soprano and PJC graduate, Jackson received her master’s degree in vocal performance from the Peabody Conservatory of Music in 1975. She has performed throughout the United States and abroad as a featured soloist with the Air Force Concert Band and Symphony Orchestra.
- Cam Villar, former PJC student, designed the poster for the 31st Great Gulf Coast Arts Festival. It is the first poster for the event to feature photography.
- Andrew Hubbard, a recent PJC theater graduate, is now attending the world renowned Neighborhood Playhouse School of Theatre.

## PJC Honors Nontraditional Students of the Year



For the first time, outstanding nontraditional students at PJC were recognized with an awards ceremony in March 2004. The college’s first Nontraditional Students of the Year Awards were presented to Glynice Nall, a fire science major, and Curtis Webb, (above, center) a special education major.

“We as an institution owe it to the community to let them know all their career options when they come to PJC,” said Genie Dupre, program specialist, Vocational Student Support Services. “By presenting this award, perhaps we honor the student’s strength to pursue a career that is nontraditional based on gender.”

Nall, a widowed mother of three children, already has the distinction of being Florida’s first female fire chief. She is currently a fire chief with the Jay Fire Department. Nall has shown incredible motivation to obtain her degree in fire science and encourages other students to strive harder, according to Rick Henderson, fire science instructor.

Webb had an undiagnosed learning disability when he was a child, and he wants to be a role model for students facing similar challenges. Webb graduated from PJC’s Adult High after retiring from the military. He says he does not mind that teaching is often considered a career for women and hopes others will see that teaching is a valuable profession, especially teaching the special needs student.

# ATHLETICS



At PJC, the athletics program is known for its success at balancing a competitive sports season with sportsmanship and academic excellence.

On the intercollegiate level, the college participates in men's and women's basketball, men's baseball, women's softball, and women's volleyball. The intramural program is open to all PJC students and includes tournaments, leagues and clubs in approximately 40 sports activities.

- The Pirates baseball team gave Coach Bill Hamilton his 400th win at PJC on March 22, 2004, as the Pirates defeated Gulf Coast Community College in a dramatic ninth inning rally. Two months later Coach Hamilton enjoyed his 500th win overall in game three of the State Championship.
- The Lady Pirates softball team earned third place in the Panhandle Conference and at the state tournament in Kissimmee.

- Six softball players were named to the All-Conference team; two players made the FCCAA and NJCAA All-Tournament teams; and three players made the All-Academic State team.
- The Lady Pirates basketball team set new PJC records with 19 straight wins and 26 wins in a year. They received their highest national ranking ever with No. 3 in the nation.
- Six Lady Pirate basketball players were named to the All-Academic Conference and All-Academic State

teams; five players made the FCCAA All-Conference team; one player made the FCCAA All-State team; and player Dominique Washington was an All-American nominee.

- The PJC Level 4 gymnastics club took first place in the team competition in Orlando. Nine gymnasts, ages 8 to 12, all qualified for the USA Gymnastics State Championships.
- The new six-hole golf course on the Pensacola campus opened with a ribbon cutting in October 2003.

## STATE BASEBALL CHAMPIONSHIP MAKES HISTORY FOR PIRATES

The PJC Pirates baseball team made history when they won the Florida Community College Activities Association State Championship in Kissimmee on May 11, 2004. Their 2-1 victory over Central Florida Community College was the Pirates' first official state title since PJC's baseball program began in 1951.



### State Tournament Awards

- Coach Bill Hamilton was chosen as the FCCAA Coach of the Year.
- Bo Williams was chosen overall MVP of the eight-team tournament.
- Logan Williamson was chosen most valuable pitcher.
- Four PJC players made the All-Tournament Team: Jason Kohn, outfielder; Jeff Morris, shortstop; Bo Williams, first baseman; and Logan Williamson, pitcher.

The 22-member PJC team was headed up by coaches Bill Hamilton, Doug Martin, Blake Leach and Keith Little.

The Pirates were welcomed home by fans from the college and community with a Champions Rally.

With a 35-19 record, the Pirates then advanced to the National Junior College World Series in Grand Junction, Colo. PJC player Brian Rogers was named to the World Series All-Tournament Team.

Although the Pirates were eliminated after three games in the series, they were honored with the Homa Thomas Sportsmanship Award while at the World Series.

Hamilton said the sportsmanship award verified what the athletic program has been doing right for years. "We behave well no matter where we are. We hear many comments on how well-behaved our young men are. So this is a big honor, but not a big surprise."



# Faculty and Staff

## FACULTY PROFILE

Full-time.....	231
Males .....	106
Females.....	125
Minorities .....	30

## STAFF PROFILE

Full-time.....	521
Administrative/Professional ..	223
Career Service.....	298
Males .....	200
Females.....	321
Minorities.....	140

Approximately 30 percent of college credit courses are taught by fully qualified, part-time faculty.

## SUPERVISOR AND EMPLOYEE OF THE YEAR

Hosted by CAEOP (College Association of Educational Office Professionals), the 30th Annual Supervisor and Career Service Employee of the Year awards honored Jim Brady, department head in Biological Sciences, as Supervisor of the Year, and Sherrill Horton, administrative assistant in History/Languages/Philosophy, as Career Service Employee of the Year.



To broaden the scope of instructional methods and curriculum, the college's outstanding faculty and staff are drawn from almost every state in the nation and from more than 100 colleges and universities.

## ACADEMY OF TEACHING EXCELLENCE INDUCTEES

PJC honored five faculty members with induction into the prestigious Academy of Teaching Excellence. The Academy was established in 1986 by Charles Atwell, then executive vice president, to recognize outstanding faculty each year.



Mike Ardis  
*Criminal Justice,  
Outstanding New  
Faculty Award*



Liesa Bromet  
*Diagnostic Medical  
Sonography*



Rich Cacace  
*Information  
Technology*



Eric Coady  
*Secondary Education,  
Outstanding Adjunct  
Award*



Joyce Kaplan  
*Biological  
Sciences*

## FACULTY PROMOTIONS

Promotions for 22 faculty were announced in May 2004:

### Professor

- Sheila Peterson, *Applied Health Technology*
- Melissa Roe, *Dental/Radiographic Services*
- Brian Rucker, *Arts and Sciences*
- Deborah Waters, *Nursing*

### Associate Professor

- Reda Books, *Behavioral Sciences*
- Diane Cole, *Developmental Studies*
- Gloria Gonzalez, *Biological Sciences*
- Gayle Griffin, *Nursing*
- Barbara Harris, *Dental/Radiographic Services*
- James Hightower, *Business*
- Paula Ingram, *Developmental Studies*
- Tracy Peyton, *Developmental Studies*

### Assistant Professor

- Larry Ball, *Information Technology*
- Rowland Bussler, *Information Technology*
- Michael Cannon, *Engineering Technology*
- Peter Falzone, *Arts and Sciences*
- Thor Garber, *Physical Sciences*
- Marie Hattabaugh, *Dental/Radiographic Services*
- Richard Henderson, *Applied Health Technology*
- Stacy Rimmerman, *Visual Arts*
- Iva Shaw, *Adult Secondary Education*
- Arianna Smith, *Adult Secondary Education*

## PJC LEGENDS

Five PJC employees joined the ranks of 108 other PJC Legends who served the college for more than 25 years. Those who began working at PJC in 1979 were Betty Freney, Janice Halstead, Linda Johnson, Camilla Turberville and Lisa Williams.

## RETIREES HONORED

PJC honored 12 retirees during 2003-2004. Their combined service to the college totaled 269 years.

- Aubrey Morris, *34 years*
- Blanche Boswell, *32 years*
- Karen Livingston, *30 years*
- Charlotte Newton, *30 years*
- Betty Ray, *29 years*
- Virginia Thomas, *25 years*
- Diane Jackson, *21 years*
- Dennis Moore, *21 years*
- Louis Fazio, *15 years*
- Ben Findley, *15 years*
- Gary Navarro, *11 years*
- Charles Varnell, *6 years*

## PJC Welcomes Two New Vice Presidents



**James Martin**  
*Vice President  
for Student Affairs*



**David Sam**  
*Vice President  
for Academic Affairs*

**James E. Martin** was named PJC's vice president for student affairs in July 2003. Martin brings to PJC more than 20 years of experience as a senior level education administrator.

In Florida, he served as the vice president for student affairs at St. Johns River Community College in Palatka and as the associate vice president for student success at Florida Community College at Jacksonville.

Martin holds a master's degree in education from the University of Virginia and a Ph.D. in philosophy, educational administration and leadership from Bowling Green State University.

**David A. Sam** was named PJC's vice president for academic affairs in July 2003.

Sam came to PJC from Jackson Community College in Michigan. There he served as supervising dean for all faculty, academic programs, academic committees, academic departments and department chairs. In addition to his role as a college administrator, he taught college English for more than 12 years.

Sam holds a master's degree in English from Eastern Michigan University and a Ph.D. in higher, adult and life-long education from Michigan State University.

# FACILITIES



From the landscaped lawns to the freshly painted classrooms lined with the latest technology, PJC's facilities are a point of pride for the college and the community.

- The dental health facilities on the Warrington campus underwent extensive renovation during the past year. From newly painted walls to state-of-the-art dental equipment, the new dental clinic is designed to better serve students in the dental hygiene and dental assisting programs as well as the community members who come to the clinic for low-cost dental cleaning.
- Building 13 on the Pensacola campus (formerly MIS) was renamed Information Technology Services and houses Microcomputer Resources, Computer Services, Telecommunications, Systems Support, and the CIO office.
- Pensacola campus Building 16 (formerly Microcomputer Resources) was renamed MIS/Consortium and houses Management Information Systems support and the Florida Community College Computer Consortium.
- The Baars Building on the Pensacola campus received major renovations to the heating, ventilation, and air conditioning system resulting in improved indoor air quality and occupant comfort.
- Warrington campus exterior lighting was upgraded and the west parking lot was resurfaced. These projects will improve campus safety and parking.
- Several buildings on the Warrington campus received new exterior paint.
- The Student Center on the Pensacola campus received a new roof.





# Program & Department News

Providing the latest in technical innovations and learning opportunities, PJC is recognized as one of the premiere educational institutions of Northwest Florida. Our exceptional programs, covering nearly 100 areas of concentration, give students the choices they need in preparing for a successful future.

Our associate in arts degree programs transfer easily to a university while our associate in science, associate in applied science, and certificate programs prepare students for immediate employment. In addition, the A.S. degree and technical certificate programs contain college credit courses that can transfer for those students wanting to continue their education. We also offer diploma programs for students needing precollegiate studies.



- PJC won three awards from *Florida Leader* magazine's Best of Florida Schools 2004 competition. PJC's International Night won the Best Multicultural Event for exposing students and the community to different cultures for the past 17 years. PJC's Milton SGA was runner up for the Best SGA with its innovative workshops and a 500 percent increase in membership. PJC's Rape Risk Reduction Education program helped PJC win Safest Campus. This program provides 50-minute educational sessions during freshman elective and medical classes as well as throughout the year.
- Welcome Aboard Alabama, PJC's program providing reduced tuition for Alabama residents, began in August 2003. PJC began offering a fee differential of \$1.15 per credit

hour for Alabama residents, bringing tuition to \$56.85 per credit hour instead of the previous \$207.70 per credit hour. The tuition differential applies to college credit and college preparatory credit.

- The PACE Center for Girls, housed on the Pensacola campus, celebrated its 10th Anniversary with an alumni reunion and program in June 2004. More than 640 at-risk girls have gone through the PACE Center since it opened.
- To better serve residents in the south end of Santa Rosa County, PJC began offering evening college credit classes at Gulf Breeze High School and Navarre High School in August 2003. The classes are particularly beneficial to high school students in the college's dual enrollment program.
- The PJC Music and Theatre Department celebrated its 150th theater production in November 2003 with a two-weekend run of the classic musical, "Fiddler on the Roof." The first PJC theatre production was "The Lady's Not for Burning" in 1957.
- The eCoast Campus was created in 2003 to focus on online degree programs and student services. In its first year, 99 on-line courses and 158 sections were offered through eCoast Campus.
- Responding to concerns about privacy and identity security, the Center for Information and Engineering Technology began offering a series of computer classes that focus on security of networks in 2003.



# DEPARTMENT NEWS

- The Behavioral Sciences Department completed a “SmartRoom” containing an Internet connected computer with projector, DVD-VCR player and sound system to enhance its lecture classes.
- PJC acquired an SPSS10-user perpetual site license for use by students and faculty. With this software package, students can analyze statistical data to interpret real world information in a meaningful way.
- The Criminal Justice program added a cooperative education course in spring 2004. Criminal Justice Coop is designed to give students experience and a practical taste of reality by working in various agencies and departments in the area.
- PJC’s entire music program was featured in the annual PJC Music Showcase at the Saenger Theatre. Ten groups performed a variety of selections for an audience of more than 800.
- The Center for Information and Engineering Technology began offering state recognized, technical certificate programs that are composed of college credit courses. These courses also can be applied to associate in applied science degree programs. The new technical certificate programs are AutoCAD Foundations, Cable Installation, Internet Services, Network Communications (LAN), and Wireless Communications.
- The Staff and Program Development (SPD) Committee began “PJC Speaks,” a new series of seminars highlighting the activities of PJC faculty and staff in January 2004.
- New X-treme Leadership workshops were offered by PJC’s Corporate Services, along with The Women’s Business Center of the Emerald Coast, Inc. Lead by Betsy Smith, associate vice president for institutional advancement, the intensive one-day clinics gave participants hands-on opportunities to tackle realistic leadership challenges.
- PJC’s Criminal Justice program began an articulation agreement with the West Florida

Technical High School and the University of West Florida. High school students receive college credit for Police Operations and Introduction to Criminal Justice once they transfer to PJC to complete their studies. After earning the A.A. degree at PJC, students transfer to UWF for a bachelor’s degree in Criminal Justice.

- PJC began offering two new opportunities in August 2003 for personnel participating in the Employee Wellness Program. The college approved release time of 30 minutes three days a week or 45 minutes twice a week for workouts. Incentive rewards are included for those working out regularly.
- *The Hurricane Review*, a professional literary magazine, was published by the English and Communications Department in December 2003. The 210-page volume is the largest ever published at PJC. Previously known as *Holy Tomato* and *Half Tones to Jubilee*, this annual collection of poems, stories and essays is drawn from hundreds of submissions from outstanding writers across the country.
- The Continuing Education art program celebrated 10 years of providing professional art instruction to students of all ages in Santa Rosa and Escambia counties.
- A new Teacher Education 2+2+2 Articulation Agreement was formed with PJC, the University of West Florida and Woodham High School. Through dual enrollment, students can complete their curriculum at Woodham’s Teacher Education Academy and PJC simultaneously. Upon high school graduation, students transfer to UWF to complete a bachelor’s degree in education.
- PJC received the 2003 National Merit Award from the Liaison Council on Certification for Surgical Technologists for achieving a pass rate in the top 10 percent of the country for surgical technology programs. The Merit Awards are presented to schools where more than 90 percent of program graduates passed the National Certification Exam and achieved the status of Certified Surgical Technologist.





## PJC Partners with Haas Automation, Inc., to Benefit Students and Community

The country's largest machine tool manufacturer, Haas Automation, Inc., has formed a unique partnership with PJC to provide state-of-the-art equipment for the college's Manufacturing Technology and Industrial Management programs.

Haas installed a new VF-2 vertical machining center and SL-20 lathe, together worth more than \$165,000, in PJC's manufacturing lab in March 2004. The new Haas Technical Education Center at PJC will train 20 new manufacturing students each year and also will serve as a demonstration and training facility for potential Haas customers.

The equipment will enable students to actually produce projects and parts with the new computer-aided machining centers. Training on this equipment will provide valuable employees to help local industries stay competitive by using automated manufacturing processes.

While Haas is the largest supplier of these machines in the area, the skills learned in the program will be readily transferable to other brands of similar equipment.

David Sam, vice president for academic affairs at PJC, said the partnership with Haas provides a great opportunity for PJC students and the community. "In a time of tight resources for education, Haas Automation has shown generosity and wisdom in investing in the future through the support of PJC's manufacturing program."



# First in Florida with Rape Risk Reduction Education and Training

The first full-time Rape Risk Reduction Education and Training (RRRE) program on a Florida community college campus began at PJC in July 2003. The project was funded with a \$200,000 grant from the Centers for Disease Control and Prevention in Atlanta.

PJC President Tom Delaino sees the program as an important service to the college and community.

"Clearly, rape is an issue in our society, and anything we can do from an education and awareness standpoint is important to the population we serve," Delaino said.

The focus of RRRE is to increase awareness of sexual violence and reduce the number of forcible sexual offenses. To accomplish this, PJC provides educational sessions and referral services for students, faculty and staff, and community members.

Angel Hill, program coordinator, spoke to 3,476 people at 176 RRRE sessions during the program's inaugural year. The RRRE sessions are available at all PJC locations and in the community.

Each 50-minute session includes information on self esteem, characteristics of healthy and unhealthy relationships, rape risk reduction, drug and alcohol facilitated rape, impact of rape on the victim and society, sexual harassment, and the role of the bystander.

Although PJC has not had a reported case of sexual abuse since 1997, Hill said it is important to raise awareness of sexual assault for both men and women.

"Women are not raped, battered or stalked because of anything they do or don't do, but because of something the perpetrator chooses to do," Hill said. "Thus, prevention messages must be focused on potential perpetrators as well as potential victims."

Hill is a certified victim's advocate with experience coordinating rape awareness seminars at community colleges throughout the state. She had worked as PJC's information specialist for six years before being selected to head the RRRE program. Hill holds a master's degree in education from the University of West Florida.



Angel Hill  
RRRE Program  
Coordinator

# PJC Volunteers Combine College and Community to Make a Difference



For decades PJC students, faculty and staff have been recognized as valuable volunteers in the Northwest Florida community. This year the college began a Volunteer Program to coordinate PJC volunteers for agencies who need them.

In its first year of compiling records, the Volunteer Program matched more than 700 volunteers with more than 200 different community agencies in the Pensacola area. A 200 percent increase in participation was documented from fall to spring semesters.

Reported service hours totaled 8,943 with a financial impact of more than \$150,000 according to data supplied by the Independent Sector.

The Student Leadership and Activities Office initiated a Volunteer Fair in August 2002 that laid the foundation for the more encompassing Volunteer Program that began in August 2003.

The Volunteer Program recruits and trains campus volunteers, matches them with appropriate volunteer efforts, and continues to host a Volunteer Fair on each campus to bring together community organizations and campus volunteers.

Throughout the year, PJC students, staff and faculty mowed yards, painted buildings, read books, donated books, collected Thanksgiving baskets and Christmas presents for the underprivileged, donated blood, fed the homeless, and delivered meals to the homebound.

They raised awareness, raised money, worked with terminally ill patients, decorated hospital hallways, visited sick children, built Habitat houses, collected items for deployed soldiers, and made a difference in Northwest Florida.

## VOLUNTEER RECOGNITION



Recognition for the individual student and the organization with the most volunteer hours was given at the annual Student Excellence Awards ceremony in April 2004. The individual award for Excellence in Volunteer Service went to Soo Ran Kil, and the group award went to both the Milton campus SGA and the Pensacola campus SGA.

The faculty/staff member with the most reported volunteer hours was Reda Brooks, Behavioral Sciences associate professor.

## PJC ATHLETES: GOOD SPORTS AT VOLUNTEERING

When PJC athletes are not in class or on the court or field, they often find time to volunteer. Last year, PJC athletes donated 164 hours in the community helping United Way, Angel Tree, basketball camps for underprivileged children, Rotary Clubs, American Heart Association Heart Walk, St. Paul's School and Workman Middle School (tutoring), 3-2-1 Math Countdown, Sacred Heart Hospital, and Baptist Hospital.



# Community Service

COMMUNITY

Education and training go beyond the lectures and labs at PJC. Almost 9,000 hours of volunteer service from students, faculty and staff were documented this year.

In addition to individual and group efforts, PJC also provides facilities for many community events including legislative hearings, health fairs, career fairs, minority recruitment, workshops, the American Cancer Society Relay for Life and the March of Dimes WalkAmerica.



- Logan Fink, Natural Resources, and his wife, Sharon, were awarded the Family Member of the Year Award from the Autism Society of the Panhandle in recognition of their outstanding volunteer efforts to raise awareness and funds to help those with autism.
- A team of PJC Pirate athletes pulled a FedEx 727 airplane across the tarmac of the Pensacola Airport to raise money for United Way.
- Patty Northup, Developmental Studies, has volunteered at the Loaves and Fishes Soup Kitchen every week for more than two years. For several years she also volunteered with the Loaves and Fishes Transitional Housing Ministry for homeless families who are getting established again.
- More than 50 PJC students, faculty and staff participated in the 2003 United Way Day of Caring. PJC completed 12 projects in Escambia and Santa Rosa counties, including building a fence, painting a house, landscaping, making playground improvements and pressure washing.
- Team PJC, headed up by Butch Branch, Milton campus, collected \$1,878 for the 2003 American Heart Walk.
- Milton campus students, faculty and staff donated 64 units of blood in 2003.
- The City of Pensacola Fire Department recognized the Fire Academy Class 316 for completing two community service projects: cleaning, repairing and painting fire hydrants at the Warrington campus; and preparing and painting the outside stairwell and doors at Fire Station #4.
- The Education Club donated 41 children's books to a local elementary school and a day care center through Children's Services Center.
- The Physical Sciences astronomy faculty and the Escambia Amateur Astronomer's Association hosted Robert Duncan, a renowned astrophysicist, for a free lecture on "Magnetars" in January 2004 at the Baroco Center Auditorium.
- PJC's Black History Committee partnered with the University of West Florida, the African-American Heritage Society and the Florida Humanities Council to commemorate the 50th anniversary of the Brown vs. Board of Education U.S. Supreme Court decision. The groups sponsored a free lecture by Walter J. Leonard, a distinguished scholar and former president of Fisk University.
- PJC's Criminal Justice Association and Phi Theta Kappa sponsored a free Domestic Violence Symposium. Speakers included Leo Thomas, attorney; Emily Baird, marriage and family counselor; and Angel Hill, Rape Risk Reduction Education and Training coordinator at PJC.
- The men's Pirate basketball team completed their sixth year with the Junior Pal mentoring program with sixth

# SERVICE



graders at Workman Middle School. The players visit with the students every other Monday.

- The Pensacola campus SGA paid to reupholster all the student chairs and some of the sofas in the lobby of the Pensacola Learning Resources Center.
- Warrington campus SGA mailed 111 care packages and two boxes of magazines, newspapers and candy to the Florida National Guard Bravo Company 3rd/124th Infantry in Iraq. Two of the men in this company, Marvin Rydberg and James Caston, are part of the SGA family.
- PJC personnel in Building 7 collected coats, sweaters, jackets, scarves and gloves for the Coats for Kids drive.
- The Education Club donated items for care packages to be sent to children around the world who are suffering from war, poverty, and natural disasters, as part of Operation Christmas Child.
- The Student Diagnostic Medical Sonography Organization helped Covenant Hospice with their annual Garage Sale fundraiser.
- The men's Pirate basketball team visited adults at Baptist Hospital who could not get home for Christmas and gave posters to patients at Sacred Heart Children's Hospital.
- The PJC Police Department collected items to provide Christmas presents through Project Cheer for mentally ill individuals in various programs.
- The Florida Association of Community Colleges PJC Chapter arranged for Think First of Northwest Florida to conduct free child safety seat inspections and installations on campus.
- PJC's College Association of Educational Office Professionals donated 527,072 pop tabs (416 pounds) to the Ronald McDonald House. Proceeds earned by these tabs help to provide a safe, serene place for out-of-town families to stay while their children are receiving treatment at local hospitals.
- Twelve students volunteered to work in several foreign countries and throughout the United States for about 10 weeks as part of Baptist Student Ministries 2004 summer missions. They are Denise Barton, East Asia; Kyle Norton, Lauren Johnson, Kara Smith, Troy Smoak, and Caleb Hill, Indonesia; Jonathan Collett, Canada; Jill Taft and Jon Mark Olesky, Indiana; Justin Wood, Oregon; Amy Spencer, West Virginia; and Brittany Sullivan, Florida.
- Pensacola campus SGA delivered stuffed animals at Sacred Heart Children's Hospital during Christmas.

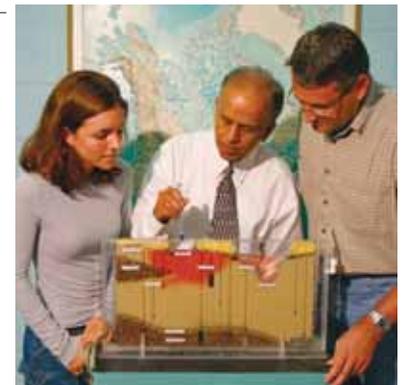




# Employee Recognition

Academic excellence at PJC is enhanced by a teaching faculty and professional staff who find time to participate in community affairs, speak at local and national events, and broaden their interests through research.

- Thomas Delaino, PJC president, was selected by the Pensacola Area Chamber of Commerce to head the Committee of 100, the Chamber's economic development membership group.
- Ruth Becker, Developmental Studies, received the Outstanding Educator of the Year Award from the Florida Developmental Education Association.
- Betsy Smith, associate vice president for institutional advancement, served as a "loaned executive" to the United Way of Escambia County during its annual fundraising campaign.
- Wayne Wooten, Physical Sciences, was selected for the McGraw-Hill board of directors for Astronomy Textbooks. He also developed the Test Bank for *Astronomy Today—5th Edition* for Prentice-Hall and serves as a script writer and consultant for a new 20 episode astronomy telecourse being developed by Coast Telecourses which is part of the California Community College System.
- Reda Brooks, Behavioral Sciences, served as chairperson of the Pensacola chapter of the National Coalition of 100 Black Women.
- Chief Nancy Newland, PJC Police, was appointed to the state K-20 Education Safety Partnership. The Partnership will evaluate current K-20 school and campus safety legislation and recommend appropriate changes to the education commissioner.
- Martin Gonzalez, Milton campus provost, served on the Criteria and Reports Committee of the Commission on Colleges during the annual meeting of the Southern Association of Colleges and Schools in Nashville, Tenn.
- Leigh Wright, Human Resources, earned the Certified Employee Benefit Specialist professional credential from the International Foundation and the Wharton Business School.
- Angel Hill, Rape Risk Reduction Education and Training, was elected to the board of directors of the Community Drug and Alcohol Council (CDAC).
- Natasha Simpson, Business, was honored at a tribute to local African American women during Women's History Month. The celebration was sponsored by the Epps Christian Center.
- Vijay Satoskar, Physical Sciences, initiated the PJC Earth Science Club to promote extracurricular activities and student interest in the earth sciences. He will be the club's faculty sponsor.
- Stacey Rimmerman, Visual Arts, spoke on increased learner motivation and achievement at the League for Innovation in Baltimore.
- Sally Bishai, English/Communications adjunct, authored *Mid-East Meets West: On Being and Becoming a Modern Arab American*. Bishai is from Egypt.





- Warren Thompson, Visual Arts, had one of his photographs selected for *America 24/7* and six selected for *Florida 24/7*. This was the largest digital photography event ever documenting America through the eyes of photographers.
- Elaine Elledge, Testing and Orientation, helped develop the state-wide reading program “Just Read, Florida” and received a personalized letter of appreciation from Gov. Jeb Bush.

## PJC DISTRICT BOARD OF TRUSTEES

- Pete Gandy, Board of Trustees, received the Department of Defense “My Boss is a Patriot” Award. As CEO of Santa Rosa Medical Center, Gandy was recognized for supporting his staff who were recalled to active military duty.
- Carol Carlan, Board of Trustees and PJC graduate, received a Spirit of Women Presidential Achievement Award from Sacred Heart Women’s Hospital. She also was honored for “Breaking the Glass Ceiling” by the Women’s Business Center of Northwest Florida. Both awards gave recognition for reaching the top tier in a career and being an inspiration to others.

- Thor Garber and Wayne Wooten, both from Physical Sciences, served as manuscript reviewers for an astronomy textbook published by Thompson/Brooks Cole.
- Randall Broxton, History/Languages/Philosophy, is included in the 2005 *Who’s Who in America* for his contribution to historical scholarship.
- Terry Dillon, Summer Dance Workshop director, received the Elvie DeMarko Dance Achievement Award from the Arts Council of Northwest Florida. The award recognizes Dillon’s contributions to artistic excellence in dance in the community.
- Jacinta Straus, Downtown Center, was elected chair of the newly formed Downtown Advisory Board which works with the Downtown Improvement Board to promote downtown events.
- Anthea Amos, Academic Programs, won first place in the Women’s Cross-Cutting and the Jack and Jill Cross-Cutting events at the 16th Annual Forestry Conclave and Lumberjack Festival at the Milton campus.
- Janet Witt, Advanced Technology, was featured in an Associated Press story for winning a national lawn mower racing championship and being the 2003 Driver of the Year.

## FACC RECOGNITION

PJC faculty and staff received several state awards and recognition from the Florida Association of Community Colleges (FACC).

- Bob Stinnett, former PJC basketball coach, was inducted into the Florida Community College Activities Association Hall of Fame.
- The PJC Chapter of FACC received the 2004 Student Development Outstanding Scholarship Program Award. The \$800 award will help fund the FACC Ed Hartsell Endowed Scholarship. Hartsell served as PJC president from 1980 to 1998.
- PJC faculty and staff holding state offices for 2004 are: James Martin, vice-president-elect for Commissions; Carol Quinn, Region I director; Stacy Rimmerman, Faculty Commission chair-elect; Dennis Reynolds, Region I representative for the Student Development Commission; Angel Hill, public relations chair for the Student Development Commission; and David Sutton, Region I representative for the Global Initiatives Commission.
- Jacinta Straus received the Global Initiatives Exemplary Practice Award for Continued Excellence for PJC’s annual International Night.
- Elaine Elledge received the First Place Student Development Commission Exemplary Practice Award for Precollegiate Orientation.
- Earl Evans received the Silver Equity Award for Project Challenge, a mentoring program for freshman minority males.
- April Glover received the Institutional Advancement Commission Excellence Award for PJC’s “Welcome Aboard Alabama” postcard.



# PJC Foundation

## PJC FOUNDATION

The PJC Foundation works to build futures. The success of our students leads to the success of area families, businesses, and our community as a whole.



- The Foundation awarded 521 scholarships to PJC students during the past fiscal year.
- The Sue Straughn Endowed Scholarship was established in 2003 by WEAR-TV and the PJC Foundation in celebration and appreciation of Straughn's 30 years of service in the Pensacola Bay Area. The scholarship will provide tuition for up to two years for students in the two-county area, with preference given to African American students.
- The Joe and Betty Zimmers Music Lecture Hall was established in fall 2003. It is a "smart classroom" housing an Internet connected computer with projector, DVD-VCR player, and Denon surround sound system. It benefits music appreciation and music history classes.
- The Baroco Music Lab was established in fall 2003. It contains seven iMac computers for students to use for drills and 11 Roland keyboards connected with the Roland Teaching Lab system enabling students to perform individually and privately for the instructor.
- More than 150 guests attended the second annual Breakfast of Champions honoring Foundation donors who contributed toward 175 scholarship funds, endowed scholarships, and endowed program and teaching chairs.
- Brick sales increased six-fold this year when friends of PJC commemorated a person or special occasion with an engraved brick to be laid in the walkway by the M.J. Menge Bell Tower.
- More than 320 individuals, businesses, civic organizations, and foundations made donations to the Foundation's

Annual Fund during the past year. Half of these donors were first-time givers representing a three-fold increase in new support over last year. Under the leadership of Pam Caddell and Betty Gail Peters, the Foundation more than doubled the amount raised for the Annual Fund in one year.

- The PJC President's Circle reached an all-time high in participation with 140 donors contributing this year. A lead gift from long-time supporter, William A. Hunt, inaugurated the Pillar level of giving.
- The PJC Alumni Association welcomed more than 1,450 new members this year, mainly as a result of an alumni survey and membership invitation.
- The Foundation received \$1,019,531 in state matching funds during the fiscal year. From 1998 to 2003, the Foundation's net assets increased 106 percent.
- Internationally celebrated soprano and PJC graduate, Daisy Jackson, gave a special performance at a Foundation fundraiser for the Music and Theatre Department hosted at the home of Valerie and Ray Russenberger.



- Ten Robinson Honors Scholars took part in the International Summer School at the University of Cambridge in England, and nine others completed a tour of Italy during the summer 2003.
- The second Anna Lamar Switzer Endowed Teaching Chair was awarded to Bill Clover, professor in the Visual Arts Department.
- The father of American raku ceramics, Paul Soldner, was the 2004 honoree of the Switzer Distinguished Artist and Lecture Series. Soldner presented two days of workshops and demonstrations for students and faculty, and an evening lecture for the public. His work also was displayed in the Switzer Gallery.



- William and Mary Smart were recognized as the 2003 Outstanding Philanthropists by the West Florida Chapter of the Association of Fundraising Professionals. They were nominated by the PJC Foundation for their extraordinary dedication to both the college and community. The Mary Ekdahl Smart Endowed Chair in Health Sciences and the Mary Ekdahl Smart Endowed Scholarship in Health Sciences were established by the William Smart family in 2003.



- Miller Caldwell, Foundation president during 2003-2004, received the Pensacola Area Commitment to Excellence Community Leader of the Year Award. This recognition came, in part, for his role in leading the PJC Foundation.
- The Cornerstone Society was established as a way of acknowledging those generous donors who have included the college in their estate plans.



## SCHOLARSHIP SPOTLIGHT

Gayle Williams, a single mom with two young children, has faced financial difficulties most of her life.

Thanks to a scholarship from the Pensacola Women's Alliance and various PJC work-study jobs, she was able to graduate from PJC in May with a major in early childhood development. Her next goal is to get a degree in education from the University of West Florida and then teach high school.

Williams says she will not feel like a success until she is able to give something back to the community that has been so helpful to her and her family. "Once I start teaching, I want to be able to give after-school tutoring at no cost to inner-city kids," Williams said. "I was an inner-city kid, and I want to give them the opportunities that were given to me. I want them to experience how precious knowledge is."

## Scholarships Established in 2003-2004

Armed Forces Communications and Electronics Association (AFCEA) Scholarship

Digital Video/Broadcast Journalism Scholarship

Juanita Little Memorial Endowed Scholarship

Leadership Pensacola Endowed Scholarship

Navarre Garden Club Scholarship

R.J. and Nancy Snooks Scholarship

Shelby Family Scholarship

Sue Straughn Endowed Scholarship

Tommy T. Halfhill Electronics Technology Scholarship



# WSRE-TV

# WSRE-TV

Member-supported WSRE-TV enriches the community in many ways. This past year innovations have included beginning construction of a performance studio, educational outreach, digital television and production of local programs.



- **Jean and Paul Amos Performance Studio**

In August 2003, construction began on the state-of-the-art Jean and Paul Amos Performance Studio. WSRE-TV will bring digital technology to life in the 500-seat studio which will ultimately have high definition (HD) production capabilities. It will be the only studio of its kind in the Southeast and will provide a venue for many types of performances before a live audience in the 60 x 80 performance area.

- **Capital Campaign**

Successful completion of the FutureVision capital campaign was celebrated. The \$2 million campaign laid the ground work for the transition to digital technology.

- **WSRE-TV Inner Circle**

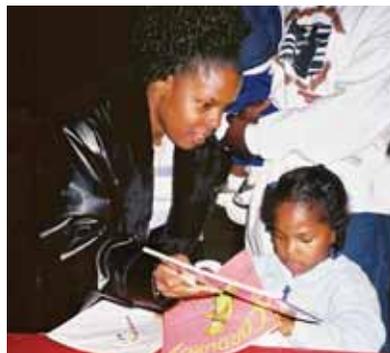
WSRE-TV established the Inner Circle for members who share a passion for public broadcasting and commitment to ensuring WSRE-TV has the resources to provide the best in programming and outreach services. Members enjoy many benefits including the opportunity to name a seat in the Jean and Paul Amos Performance Studio. Annual membership dues are \$1,000.

- **Pensacola Bay International Film and Television Festival**

A Golden Globe Level sponsor of the second annual festival, WSRE-TV provided on-air and print promotion and awarded the WSRE-TV Best Documentary prize.

- **Ready To Learn**

WSRE-TV's Educational Services Department provided 45 workshops for more than 1,000 adults, directly or indirectly reaching over 10,000 children. The PBS Ready To Learn service is a national program to improve the school readiness of young children through public broadcasting, in partnership with the Department of Education.



- **Family Reading Fun Day**

Nearly 3,000 parents and children attended fun-filled PBS Share-A-Story events, which took place at the libraries in Pensacola and Fort Walton Beach. Attendees received free books and enjoyed literacy activities, special guest readers, and visits with Arthur and Clifford, The Big Red Dog from the popular PBS KIDS programs.

- **National Teacher Training Institute (NTTI)**

The Warrington campus hosted the 2003 National Teacher Training Institute. More than 200 local teachers participated in this professional development training designed to assist educators by enhancing curriculum through the use of PBS resources, quality educational shows and technology.

- **WSRE-TV in High Definition**

From the beginning, WSRE-TV has ridden the wave of advanced technology that is sweeping through Northwest Florida and South Alabama. In spring 2004, WSRE-TV began airing WSRE-TV HD, 24 hours a day/seven days a week. WSRE-TV HD is available over the air on channel 31 or through Cox Communications and Mediacom.

# Financial Report



FINANCIAL REPORT

**Local Programming**

In May, WSRE-TV launched the third season of its local cooking program, *Flavors of the Coast*. Additionally, WSRE-TV continues to produce programming that focuses on Northwest Florida, with *PJC-TV*, *Aware*, *Open Forum*, *Garden Magic*, *Good News Education*, *Good News Pensacola*, and *Legislative Review*.



**ZOOM**

WSRE-TV produced local segments for the award-winning children's program *ZOOM*. This PBS KIDS program portrays children volunteering and contributing to their communities. WSRE-TV is one of only 40 PBS stations to produce local segments for *ZOOM*. Many of WSRE-TV's segments were selected to air nationally.

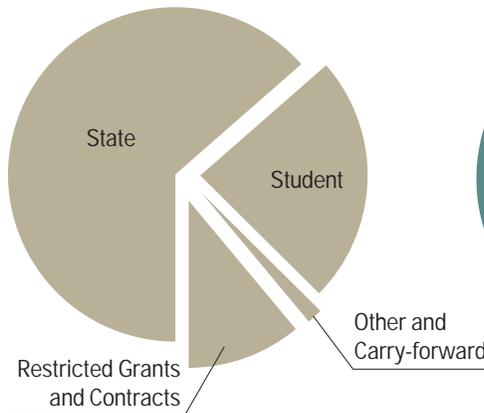
**Awards**

PBS earned the most Daytime Emmy wins for children's programming for the seventh consecutive year. PBS also won more Peabody Awards than all other cable and broadcast networks with nine wins, including a special individual achievement award presented to Bill Moyers.

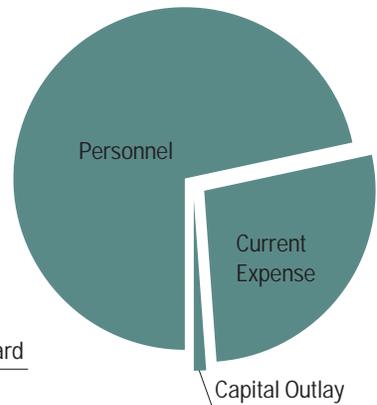
On the local front, WSRE-TV scored big at this year's ADDY® Awards. Each year, the Pensacola Bay Area Advertising Federation recognizes the very best in creative excellence. WSRE-TV won in all five categories entered, winning four silver and one gold award for *Flavors of the Coast*, the 16th Annual WSRE-TV Wine & Food Classic, and the 2003 WSRE-TV Holiday Card.

2003-2004 Total Revenues.....	\$ 52,353,305
State (64%) .....	\$ 33,269,242
Student (24%) .....	\$ 12,511,939
Other and Carry-forward (1%).....	\$ 784,856
Restricted Grants and Contracts (11%).....	\$ 5,787,268
 2003-2004 Total Expenses .....	\$ 52,181,528
Personnel (72%).....	\$ 37,377,319
Current Expense (27%).....	\$ 14,202,854
Capital Outlay (1%) .....	\$ 601,355
 2003-2004 Total Student Financial Aid .....	\$ 13,014,231
State Supported Scholarships .....	\$ 2,968,588
Federal Grants .....	\$ 9,078,523
Institutional Support .....	\$ 966,640
Other Sources .....	\$ 480

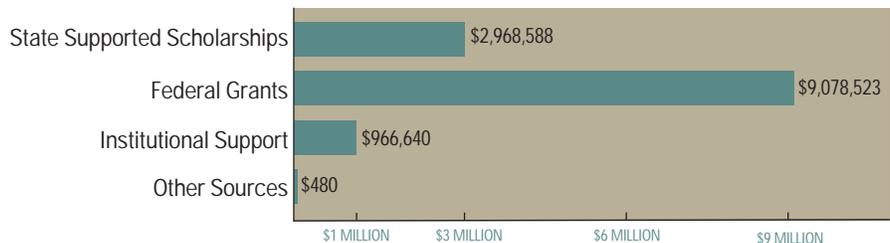
**REVENUES**



**EXPENSES**



**STUDENT FINANCIAL AID \$13,014,231 Total**



ANNUAL REPORT 2003 - 2004

## VALUE STATEMENT

Pensacola Junior College embraces the diversity of our community by maintaining open access, by continuing to focus on quality education, and by creating an opportunity for success in an atmosphere of concern, respect, integrity and responsibility.

## PHILOSOPHY

Pensacola Junior College is a student-centered, comprehensive community college dedicated to providing educational opportunities that develop the academic, career, personal, and aesthetic capability of individuals so that they may achieve self-fulfillment and participate fully and positively in a democratic society.

Furthermore, as an open-door institution, the college promotes lifelong learning to meet the challenges of a changing world and strives for equity in access and in the learning process for each individual regardless of race, sex, religion, age or disability. Being accountable to Florida's citizens, the college exercises fiscal responsibility by offering services and programs at the lowest possible cost consistent with its commitment to high standards.

As a comprehensive community college, Pensacola Junior College must be many things to many people and must serve the diverse and increasingly complex needs of the community now and into the future.

## MISSION

The mission of Pensacola Junior College is to provide quality educational opportunities and support services to meet the requirements of all students pursuing intellectual fulfillment, career training, and lifetime education. In order to meet these goals, the college offers the following diverse programs:

- College credit courses and associate in arts degree programs at the freshman and sophomore levels to prepare students for entry at the university junior level.
- Associate in science degree programs, associate in applied science degree programs, and vocational certificate programs to train students for employment.
- Precollegiate studies, including adult basic and secondary education, for students not prepared to enter college level programs.
- Training and retraining activities to support economic development of the service area to attract new industries and expand existing industries.
- Cultural, recreational, leisure, health and athletic activities to enrich the students and citizens of Escambia and Santa Rosa counties.

## 2003-2004 ADMINISTRATIVE STAFF

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*Provost, Milton Campus*

Marcia Williams, Ed.D.  
*Provost, Warrington Campus*

Larry Bracken  
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Carolyn Phillips  
*Chief Information Officer*

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G. Thomas Delaino

Betsy Smith

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